

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

NAME: Scott Hazlewood

BASE: CLT

PREVIOUSLY BASED: PIT

EDUCATIONAL BACKGROUND:

- Master of Arts, Business Communications, Edinboro University of Pennsylvania
- Bachelor of Arts, Communication Studies, Edinboro University of Pennsylvania
- Certified Tax Preparation, Ashworth College

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Flight Attendant, American Airlines (USAir) 1989 to Present
- Tax Associate, H&R Block, Charlotte
- Substitute Teacher, Northwest Pennsylvania Intermediate Unit (13 Schools)
- Inflight Training Instructor, US Airways Carnot Training Center, Pittsburgh
- I.O.E. Supervisor, US Airways, Pittsburgh
- Cadre’ Representative, US Airways, Pittsburgh
- Author, “Vested Interest”
- One Heck of a Woodshop Guy!

LABOR RELATIONS BACKGROUND:

- Currently the APFA Local Vice President, Charlotte
- Secretary / Treasurer, Association of Flight Attendants, Council 89 (CLT)
- AFA Local Committee Chair, Air Health and Safety, Council 89 (CLT)
- AFA Local Committee Chair, Cabin Air Quality, Council 89 (CLT)
- NTSB Accident Investigation Training, AFA Council 89 (CLT)
- Special Projects Volunteer, AFA – PIT and CLT

LENGTH OF SERVICE: 29 ½ Years

CAMPAIGN E-MAIL: SCOTTforCharlotte@gmail.com

PERSONAL STATEMENT:

CONTINUE THE FIGHT!

A few months ago, you elected me Vice President and I vowed to fight the abuses taken towards our contract. Now, I’m asking for your support to take the fight to a higher level by allowing me to be your base President. As President, I will have a greater opportunity to set a tone of defiance and send the company a clear message that we won’t stand for this abusive campaign that includes;

- EXPLOITING OUR RESERVE SYSTEM!
- UNFAIR DISCIPLINE RULES!
- NO TRANSPARENCY ON OUR PAY REPORTS!
- DRASTICALLY INFLATED RESERVE NUMBERS!
- INHUMANE TRIP CONSTRUCTION!
- A CONTINUED ASSAULT ON OUR SENORITY!

We all know deep down that this assault has only just begun, and our anger and outrage is justified. As President, I will let your anger be known, **I WILL CONTINUE THE FIGHT!**

We have opened section 6 negotiations and how we proceed and make our voices heard is paramount to getting a truly binding contract. We need a voice, someone who isn’t afraid to shout our frustrations, fight for what we need, stand up to the company and demand the change we deserve. I want to be that voice, I want to be your President.

In my short time as Vice President, I have fought for and won battles on reserve issues, pay discrepancies, and represented flight attendants at every seniority. I will fight for the ethical treatment of our members involved in on the job injuries, including fume events. I will demand more transparency and not accept the “technical glitch” excuse.

I believe American must do better and we deserve better. If elected, I will stay focused, I will avoid the social media trolls and improve the lines of communications. We will have fiscal responsibility and I will hold myself to the ethical principles you deserve. Above all, **I WILL CONTINUE TO FIGHT!**

Vote Scott Hazlewood for Charlotte APFA President.

REFERENCES:

Joan Quilico	CLT	Tom Houdek	CLT
Wanda Sarnacki	CLT	Gary Sharpe	CLT
Danielle Scandy	CLT	Stacy Shinn	CLT
Steve Hammonds	CLT	Kathy Drescher	CLT
Mary Mann	CLT		

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NAME: Chuck Ransdale

BASE: CLT

PREVIOUSLY BASED: DCA, BWI, PHL, LGA

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

- Eastern Airlines–1983-1987
- CC Air–1987-1988
- US Air/ US Airways/ American Airlines–1988-present

EDUCATIONAL BACKGROUND:

- Barnwell High School, Barnwell, SC–Graduated with honors, 1983
- Francis Marion University, Florence, SC–B.A. Business Administration, 1987

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Organizing Coordinator at CC Air for AFA representation–1987-1988
- AFA BWI LEC Vice President, US Air/US Airways–1991-1997
- AFA LGA Scheduling Chair, US Airways–2000-2002
- APFA National Contract Chair, American Airlines–2015-2017

LABOR RELATIONS BACKGROUND:

- Leadership Training, George Meany Center for Labor Studies
- Grievance Training
- British Airways/US Air Wet Lease Operation
- US Airways/American Airlines CSD/Purser Training

LENGTH OF SERVICE: 30 Years

CAMPAIGN E-MAIL: chuck4cltpresident@gmail.com

PERSONAL STATEMENT:

My campaign slogan, “Change is in the air!”, sums up what all AA Flight Attendants are going through. With FOI, came the implementation of full JCBA language. This has not happened without frustration to all of us. The Company is changing the negotiated terms of our contract in their favor and tossing out decades of past practice despite contract language that has not changed. We need APFA leadership to stand our ground and enforce our contract. So called “glitches” in ROTA/ROTD, ETB, TTS and UBL need immediate correction and the Company needs to be accountable. Reserve numbers have risen so high with rotating reserve we need to be in discussions on solutions to fix this problem.

Our CLT base needs to implement an allocations committee to handle the inhumane trips the optimizer generates. We need to be heard loud and clear on the allocations calls that these trips are unacceptable. Base and individual NOD’s (Notice of Dispute) will be handled on a weekly basis.

Most importantly, your voice needs to be heard at each BOD meeting and call. You elect a leader to voice your concerns. Quarterly meetings will be held in base, especially prior to Board meetings.

Specialized training in DECS, PBS, ETB, ROTA and other systems will also be conducted in base throughout the year to ensure you have the tools to perform your job.

If elected, I will man the local office, provide answers to your questions, hold the Company responsible and include you in base decisions that affect APFA.

REFERENCES:

Cyndy Atkins	CLT	Matt DePeder	CLT
Debra Fanning	CLT	Rhonda Price	CLT
Phillips			
Allison Shattles	CLT	Lynn Cutler	CLT
Dilek Cucuzza	CLT	Sandra Laramy	CLT
Cheryl Mayfield Gill	CLT	Kathy Baird	CLT

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NAME: Frank Cagle

BASE: CLT

PREVIOUSLY BASED: PHL

FLIGHT ATTENDANT CREDENTIALS:

- US Airways/American Airlines
CIRT Team
Professional Standards Representative
Interim CLT Vice-President
Mobilization Co-Chair

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Eastern Airlines: – Flight Attendant
- Vision Airlines: -- Flight Attendant
FAA Proving Runs Team Lead
Air Bridge Program Government Charters
- US Airways/American Airlines: -- Flight Attendant
CIRT Training
BCR Training
NOD Training
ADR Training
Contract/Scheduling Training
EAP/Drug/Alcohol Training
Airline Ambassadors/Human Trafficking

LENGTH OF SERVICE: 6 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

Mobilization and Unification.

As your APFA Charlotte Vice President, I want to ramp up our mobilization efforts locally from what we started in November of last year and accelerate our efforts to become louder and more visible. Last years event was a good start, however we should have been focused on mobilization long before November of last year and it should not have stopped after the event was over. We will never be taken seriously if we do not commit to what we started. The time for action is now! The time for “chaotic” noise is NOW!

My goal as Vice President is making an immediate and consistant plan having our local membership organized while appearing “chaotic” and having enough order to achieve the goals. Our company and Union are disfunctional. Neither side is putting forth their best effort to resolve the endless glitches and contractual violations, and “we” the flight attendant group continue to suffer thru it with no end in site. It is time for Charlotte to grab their attention!

Hold your leadership accountable!

Vote Frank Cagle APFA Charlotte Vice-President

REFERENCES:

Sergio Almenara	CLT	Alana Billingsley	PHX
Carletta Farley	CLT	Charles Starks	CLT
Kara Lankford	CLT	Adam St John	CLT
Susanne Hocker	CLT	Ian Funderberg	CLT
Ramon Perez	PHL	Cindy Phillips	CLT

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NAME: Marti McMillan

BASE: CLT

PREVIOUSLY BASED:

EDUCATIONAL BACKGROUND:

- B.S. Education, Sam Houston State University, Huntsville, TX

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Lead Contract/Scheduling Rep – APFA National
- Reserve Committee Member – APFA National
- Previous Airlines:
 - US Airways/American Airlines – Flight Attendant
 - Pace Airlines – Flight Attendant
 - Skybus Airlines – Flight Attendant/Recruiter
 - Midway Airlines – Flight Attendant
 - Continental/Texas International Airlines – Flight Attendant, Supervisor, Instructor
 - American Airlines – Flight attendant
- Previous Airline Leadership Roles:
 - Administrative Supervisor – Continental Airlines IAH
 - Inflight Recurrent, Initial, and Transition Training Instructor – Continental Airlines

LENGTH OF SERVICE: 6 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

Our CLT base needs union leadership with fresh ideas and contractual knowledge. As we move toward a new contract, reserve experience and a creative approach to fixing what’s broken in all of our systems is vital. CLT needs professional representation at every meeting – whether with the Company or with other union leadership.

In my 38 year career as a Flight Attendant, I’ve been fortunate to work for mainline, charter, regional and start-up airlines. I’ve had good contracts, bad contracts and no contract. I’ve experienced bankruptcies and layoffs, and believe that it’s time for American Airlines FAs to have a strong, good contract with no “TBD’s” or gray areas. We need to ensure that being a FA is a career – one that offers job security and the ability to retire on an individual’s own terms. It’s imperative that we stop the Company’s attacks on our existing contract language by filing NODs every time a violation occurs, and hold them accountable to the contractual language that protects us.

I offer:

- Ability to work with all base and national union leadership
- Contractual knowledge
- Ability to represent FAs professionally
- Compassion and understanding of all seniority level needs
- Communication skills
- Strong work ethic

United we stand – divided we fall. TOGETHER we ALL win!

REFERENCES:

Charles Starks	CLT	Beth Carpenter	PHL
Gabe Bierbach	PHL	Stacy Shinn	CLT
Rick Cangle	PHL	Kim Putnam	CLT
Jeff Reisberg	CLT	Jason Walcott	CLT
Jessica Dewitt	CLT		

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NAME: Wanda Sarnacki

BASE: CLT

PREVIOUSLY BASED:

FLIGHT ATTENDANT CREDENTIALS:

- USAIRWAYS F/A American 1999-Present
- APFA President of Charlotte Base 2017-Present

EDUCATIONAL BACKGROUND:

- Pensacola State College 1992 – 1996
- Alabama Southern College (ADN) Graduated 1996
- University of South Alabama (BSN) 1996-1999 (Will take boards when I am prepared)
- ADR Training: 2015 and 2017
- Drug & Alcohol 2017
- EAP 2017
- Contract Training 2017/2018
- NOD(MemberLink) 2017
- US Airways Training 1999
- Professional Standards 2017

PREVIOUS BUSINESS / JOB EXPERIENCE:

- West Florida Hospital 2013
 - Labor & Delivery (tech)
 - Psych Unit (tech)

LABOR RELATIONS BACKGROUND:

- APFA Charlotte Base President 2017 - Present
- Purser: 2014 – Present
- Care Team: 2003 – Present
- Child Trafficking (Trainer) 2003 – Present
- CIRT Program 2013 – Present
- Airline Ambassador Child Medical Escort: 2013 – Present
- APFA CLT Reserve Chair 2014-2017
- AFA Council 89 Mobilization 2013

LENGTH OF SERVICE: 19 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

My experience and commitment to all flight attendants speaks for itself. Being your CLT base President for the past two years, I understand the time, dedication and knowledge it takes to ensure our work group is treated fairly and with respect. These last two years have been very hard on all of us with all we have faced and are still facing. But rest assured my energy and passion has not wavered at all. My fight is even stronger. There is so much work to still be done. As we go into contract negotiations and facing all that this company is bringing our way every day. If I am elected as your vice president nothing will change about me but my title. I will work and support the new president fighting for each of you every day. We have a lot of work ahead of us and we can do it as a base of one. Thanks for all your support. Sincerely,

Wanda Sarnacki

REFERENCES:

Karen Boyce	CLT	Scott Hazlewood	CLT
Katie Glover	CLT	Michael Williams	CLT
Tina Keenan	CLT	Jorge Novo	CLT
Mary Lovrin	CLT	Keosha Brown	CLT
Holt Bowling	CLT	Sherry Powel	CLT