

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

**NAME:** Manuel Chuidian

**BASE:** DCA

**PREVIOUSLY BASED:**

**SLATE INFORMATION:**

Manuel Chuidian - President  
Carlos Andrade - Vice President

"Doing It RIGHT Now!"

**FLIGHT ATTENDANT CREDENTIALS:**

- DCA Flight Attendant : 1997 – Present
- DCA Purser : 1999 - Present
- APFA Info Rep : 1999 - 2013

**EDUCATIONAL BACKGROUND:**

- Bachelor of Science Psychology 1983  
De La Salle University Manila, Philippines
- Bachelor of Science – Computer Science/Commercial Art 1991  
College of the Ozarks, Pt. Lookout, Missouri

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Philippine Airlines Recruitment and Placement Office - Flight Attendant Recruiter 1983
- Saudi Arabian Airlines, Manila, Philippines - Ticketing/Reservations 1983
- Hawaiian Airlines, Manila, Philippines - District Sales Manager 1983-1986
- Outback Steak & Oyster Bar Branson, MO - Bar Manager 1989 - 1991
- Wal-Mart Stores Inc. - Assistant Store Manager, 1991-1995 Mt. Home, AR; Elkton, MD; Abingdon, MD; Philadelphia, PA
- Bombay Company Inc. - Store Manager, White Marsh Mall, MD 1995-December 1996
- USAirways - Gate Agent, Philadelphia International Airport January 1997 - September 1997

**LENGTH OF SERVICE:** 21 Years

**CAMPAIGN E-MAIL:** skyflake2@cox.net

**PERSONAL STATEMENT:**

I know most of you are thinking "Why should I be crazy enough to vote for someone with no Union experience?"

Yes, it would be crazy but ask yourself "What has Union Experienced given me?"

I asked myself that question for over 20 years and I have "Nothing but frustration" as the reply.

Anyone can quote the contract or company rhetoric but nobody comes up with a solution.

Most of You know me, who I am. I have been DCA based since 1997, always been a high time flyer, so I do know what we find lacking in this base, what needs to be addressed. I express the same complaints and possess the same needs as you, for our voices to be heard and respected.

I have always been in the background trying to educate co-workers, helping others, being outspoken in social media sites saying the same things you wish to say but are afraid of the repercussions it may bring. I do this not to be "famous" or to receive praise but more to encourage you to think logically.

Some label me as a "pot stirrer" and an "instigator" but I take that as their fear of my speaking the truth and opening up peoples minds and not just take the usual "That's just the way it is" approach to a problem.

I am not making any campaign promises of big changes in a system which is broken beyond repair. There is widespread apathy amongst the membership systemwide. It is my intention as DCA Base President to represent your needs first in the APFA BOD and take that first step of a long journey to reclaim your voice.

If "Union Experienced" is what you need, by all means vote for the other candidates.

If you are willing to take that first step for the unusual, then vote for Me and Carlos.

We will be "Doing it RIGHT Now" for you.

**REFERENCES:**

David Crumpler	DCA	Lizzie Verbel	DCA
Kimberly Wright	DCA	Jennifer Waskey	DFW
Julie Johnston	DCA	Dawn Mann	DCA
Dante Mezzano	DCA	Carlos Andrade	DCA
Pamela Balcom	DCA		

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**NAME:** John Pennel

**BASE:** UDC

**PREVIOUSLY BASED:** LGA, PIT

**FLIGHT ATTENDANT CREDENTIALS:**

- **19 Years seniority**
- Based at PIT,LGA,DCA/UDC

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- 15 years restaurant general manager,
- 5 years restaurant owner/CEO

**LENGTH OF SERVICE:** 19 Years

**CAMPAIGN E-MAIL:** Justaflight@yahoo.com

**PERSONAL STATEMENT:**

I have had the wonderful opportunity for the past two years to hold the position of UDC Base President. Though it has been extremely challenging, it has also been very fulfilling. Interacting with the flight attendants has broadened my understanding of the needs and desires of our work group. Troubleshooting, solving and rectifying situations leads me to believe we still have much more work to do.

We need to preserve the integrity of the profession and strive to achieve a broader respect from our management.

I will seek reelection to continue the advocacy that I have engaged in and to look ahead to a contract that serves the betterment of the flight attendants not just the company.

To highlight some of my past experience:

-LUS DCA reserve committee representative

-selected by the MEC board of directors  
to hold the position of LUS Reserve  
Chair during the transition to Redbook reserve

-member of the Joint Scheduling Committee (JSC)

-reserve representative for LUS at the merger with LAA, assisting the JSIC with  
past practice and intent of the Redbook reserve language to the JCBA

-UDC Base President

Thank you and fly safe !

**REFERENCES:**

Helen Waters	UDC	Rosemary Fulton	UDC
Susan Nickleson	UDC	Dorthey Reay	UDC
David Mensing	UDC	Teri Tuschak	UDC
Ryan Snedaker	UDC	Cindy Field	UDC
Judie Potter	UDC	Amiee Grinnan	UDC

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**NAME:** Lisa Barnes

**BASE:** UDC

**PREVIOUSLY BASED:** PHL

**SLATE INFORMATION:**

Lisa Barnes DCA/UDC Base Vice President  
DCA Unity 2019/Dedicated/Determined/Dependable

**FLIGHT ATTENDANT CREDENTIALS:**

- Class 15-09 graduate on December 2, 2015
- Based at PHL December 2015-April 2016
- Based at DCA May 2016-present

**EDUCATIONAL BACKGROUND:**

- Bachelor of Science in Business Administration, CUM LAUDE  
Florida Institute of Technology- December 1987
- Society of Wine Educators- Certified Specialist of Wine
- Wine and Spirits Education Trust -Level Two Award
- Court of Master Sommeliers- Level One Award

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Regional Manager- Treasury Wine Estates (VA, DC, MD, DE)  
November 2000- May 2015
  - Responsible for multi-state distributor management for 60+ Wine Brands.
  - Administer \$250K regional budget to drive sales in excess of 200K cases.
  - Develop, execute, and monitor regional strategic sales plans in alignment with corporate goals.
  - Manage shipment and depletion forecasting, pricing, programming, and trade spend budget.
  - Facilitate educational sales meetings for over 500 regional sales reps.
  - Conduct educational Wine Dinners, Seminars, and special events for general public.
- Fine Wine Sales Consultant- National Distributing Company (DC)  
1996-2000
- Fine Wine Sales Representative- Washington Wholesale (DC)  
1994-1996
- Fine Wine Sales Representative- Forman Distributing Co. (VA)  
1992-1994
- Wine Sales Representative- Service Distributing Co. (VA)  
1990-1992
- Restaurant Manager- The Fedora Cafe' (VA) 1989-1990

**LENGTH OF SERVICE:** 3 Years

**CAMPAIGN E-MAIL:** DCAUnity2019@gmail.com

**PERSONAL STATEMENT:**

Over my last three years with this airline, I have seen a lot of change happening both for the good and bad of the Flight Attendant group. I have become very invested in the direction this Union and our company are going and where we fit in to the picture. I would like the chance to be a voice for the soon-to-be unified DCA base in making sure our interests as a group within this company are being met fairly and with respect. I am determined to be a valuable resource for information whenever needed, fight the inevitable battles that will come up, offer support and a voice of reason through the upcoming challenging negotiation period, and do my utmost best to be the advocate my DCA teammates deserve. I am asking you, my DCA family, to put your trust in me to fight for a better way and a better day for all of us whether new hire or senior, AA or US, in base or commuter. We are ONE and we deserve the very best!

**REFERENCES:**

Jerry Lawrence	UDC	Melissa Chinery	PHX
Judie Potter	UDC	Kim Cully	UDC
Alaina Rodriguez	UDC	Amanda Beaumont	UDC
Susie Nicholson	UDC	Larry Holcombe	UDC
Nancy Flemer	UDC	Ryan Snedaker	UDC

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**NAME:** Carlos Correa De Andrade

**BASE:** DCA

**PREVIOUSLY BASED:** LGA, BOS, DCA-I

**SLATE INFORMATION:**

Manuel Chuidian - DCA Base President

Carlos Andrade - DCA Vice President

**“Doing it RIGHT now!”**

**FLIGHT ATTENDANT CREDENTIALS:**

- DCA/DCA-I Flight Attendant: September 1999 - Present
- BOS Flight Attendant: May 2001 - August 2001
- JFK Flight Attendant: April 1998 - August 1999
- APFA Info Rep: 2000 - 2003

**EDUCATIONAL BACKGROUND:**

- Marine Biology 1984- 1989 Credited Courses  
Maria Thereza University of Biology and Psychology, Brazil

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Banana Republic: Sales Associate - Washington, D.C. - 1997
- United Airlines: Reservations and Sales - IAD - 1996/1997
- VASP Brazilian Airlines: DOM Ticket Agent - GIG - 1992
- PAN AMERICAN AIRWAYS: Passenger Service Agent - GIG - 1989/1991
- Amsterdam Sauer Jewelers: Public Relations and Sales - Brazil - 1986/1989

**LENGTH OF SERVICE:** 20.5 Years

**CAMPAIGN E-MAIL:** skyflake2@cox.net

**PERSONAL STATEMENT:**

It is without any doubt that we find ourselves in a very delicate situation nowadays. Our challenges, as an unique base, cannot be compared to any other base in the system. We must find ways to promote the betterment of our base.

We are facing the unknown these days. We feel deceived, disenfranchised and oftentimes; hopeless.

I often read, in several social media outlets, and hear from several other crew members, that the best way to “assist” or make any positive ‘changes’, that will ultimately provide results; is to engage in the electoral process.

My experience with the local membership, as a former APFA INFO REP, albeit short-lived, brought me close to “volunteering” some of my working hours. And I was glad in passing pamphlets and pertinent information to membership when needed and requested.

That aforementioned experience took place right before our last REAL contract, for the LAA members, in 2001. Well, the rest is history.

Our membership will soon grow to almost 850 members but we already share the lack of transparency in several areas of our “day-to-day” way of doing business.

In essence, I just decided to take a stand by deciding to run for our local APFA Vice President vacancy.

If you feel like Manny and I, please join us in our efforts to promote, resist and persist in our combined efforts to reclaim our voices.

“DOING IT RIGHT NOW” for us all!

Thank you,  
Carlos Andrade

**REFERENCES:**

Pamela Balcom	DCA	Geri Woods-Green	DCA
Tracey Edwards	LGA	Scott Seubert	DCA
Heidi Habecker	DCA	Ana Hardy	MIA
Debbie Kileen-Nugent	DCA	Arielle Totty	DCA
Timothy Lessa	PHL	Amber De Roxtra	DFW