

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

NAME: Francisco J. Cuadros

BASE: DFW

PREVIOUSLY BASED: SJU

FLIGHT ATTENDANT CREDENTIALS:

- 1992-Present: Flight Attendant
 - Bases: SJU, DFW
- 1995-Present: Purser

EDUCATIONAL BACKGROUND:

- 1971-1975: Catholic University of Puerto Rico
 - B.A. Secondary Education
 - Major: History, Minor: Spanish
- 1967-1971: Cardinal Hayes High School
 - Diploma
 - (Bronx, N.Y.)

PREVIOUS BUSINESS / JOB EXPERIENCE:

- 1989-1992: American Airlines Weight and Balance/Operations Agent
 - SJU International, Puerto Rico
- 1981-1989: Independent Jewelry Wholesaler
 - Caribbean Market
- 1976-1981: FAA Air Traffic Controller (Tower Specialist)
 - Ponce, Mayaguez, Isla Grande, San Juan (Puerto Rico)
- 1975-1976: High School (History) Teacher
 - Ponce, Puerto Rico

LABOR RELATIONS BACKGROUND:

- 1980-1981: Air Traffic Control Specialist
 - PATCO (Professional Air Traffic Controllers Organization)
 - Tower Representative
 - San Juan Tower, Puerto Rico

LENGTH OF SERVICE: 26 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

Why am I seeking the DFW Base Presidency?

Here are a list of "why's" (forgive me if I miss a few):

1. Why is our pay falling behind our ever-more expensive health plans?
2. Why is AA contributing less to our 401K, while management continues to dole out bonuses for themselves?
3. Why is reserve ever more senior? Why does AA offer leaves of absence and special assignments to Flight Attendants, who should be serving reserve? Why are some Flight Attendants maxing out on reserve, while others barely have hours?
4. Why was availability eliminated?
5. Why is it permitted to assign a sign-in with-in 2 hours after a RAP or Standby ends?
6. Why are we not paid flight pay from the moment of sign-in?
7. Why were increased sign-in and boarding times implemented without Flight Attendant input?
8. Why are Flight Attendants not paid hourly pay for "training" classes?
9. Why has the 30%, in its totality, not been returned to those Flight Attendants that made the financial sacrifice to "save" AA years ago.
10. Why are the Flight Attendant work group the only one subjected to the new discriminatory, inquisition-like attendance policy?
11. Why do we not have professional negotiators?
12. Why are Flight Attendants working under a document (I refuse to call a contract) that was voted "NO", yet shoved down our throats? Why have we not sought legal remedies via the judicial recourses at our disposal, with the assistance organizations, such as the ACLU (American Civil Liberties Union)?
13. What candidates to this, and other, APFA position/s supported this rejected imposed document (said "contract")?

You and I have asked these, and many other, unanswered questions. It seems we have been asking forever and a day.

Help me get these questions answered and attended to.

I humbly ask, and thank you for your support.

Frank

REFERENCES:

Joyce Shull	DFW	Debra Weiss	DFW
Linda Alicea	DFW	Rosana Chastain	DFW

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NAME: Samuel Morales

BASE: DFW

PREVIOUSLY BASED: MIA, IDF

SLATE INFORMATION:

The Power of Being Honest!

FLIGHT ATTENDANT CREDENTIALS:

- DFW Domestic Flight Attendant 1987-Present (Class 86-31)
- MIA Domestic Flight Attendant 1989
- Commitment to Leadership Program 1994
- WALK-A-MILE with Purser Manager 1998
- WALK-A-MILE with Lost Time Attendance Manager 1998
- Muse Air Corp. Flight Attendant 1985-1986

EDUCATIONAL BACKGROUND:

- **UNIVERSITY OF CENTRAL FLORIDA** (Class of 1983)
Bachelor of Arts Degree: Allied Legal (4 year degree)
- **CONCENTRATED STUDIES:**
 - Legal Research and Writing
 - Contract Law
 - Corporations and Partnership Law
 - Wills, Probate and Estate Law
 - Labor Management Relations
 - Legal Environment of Business
 - Tort and Personal Injury Law

PREVIOUS BUSINESS / JOB EXPERIENCE:

- American Airlines Flight Attendant 1/87- current
- Muse Air Corporation Flight Attendant 6/85-12/86

LABOR RELATIONS BACKGROUND:

- 32 years of combined Airline experience (American Airlines/Muse Air)
- Worked as volunteer on Hotline Phone during the 1993 American Airlines strike
- Actual Front Line Striker on day of strike. (0555 SI, 1993)
- Negotiations training by Ken Margolies of Cornell University's Industrial and Labor Relations Studies Division, 12/14/99
- Elected Domestic Negotiator – "Team 2000" – the 2001 Contract
- Re-elected to Permanent Domestic Negotiator by the membership in 2008
- Sidelined during the LBFO Negotiations because I wanted to negotiate and Glading didn't
- Voted NO on the LBFO – Personally saw too many corporate loopholes
- Voted NO on the 2014 Tentative Agreement – We deserved more than ZERO-SUM
- Candidate for APFA Nation President 2018 after challenging the 2016 Election voting irregularities

LENGTH OF SERVICE: 32 Years

CAMPAIGN E-MAIL: www.VoteSam.org

PERSONAL STATEMENT:

Dear Colleagues –

I have been fighting the constant wrongdoings of APFA governance since 1998, and **I have a solid history of NOT backing down to the questionable practices of union leadership.**

As you're elected negotiator (Team 2000), I was the only elected APFA rep to support the RPA Lawsuit challenging the union's imposed contract of 2003 – **yes, the contract that stole 33% of our contractual compensation against our NO vote.**

In order for members to move forward and accomplish true change, **we as a membership must acknowledge and condemn our history of political corruption and correct it** by rewriting our union constitution in order to give members undeniable rights by which to govern their union and thus their careers. **In order to survive, APFA must become an honest, fair, equitable and democratic organization.** Overturning NO votes and pampering management is not the key to a brighter future.

As DFW prepares for the onslaught of PBS and reels from the surge in Reserve delivered by ROTA, members need to make a tough decision: do we continue on the current path of apathy or do we try something different? **65% of the Base on Reserve is unacceptable. No one over 15 years seniority should serve reserve.**

I have a proven track record which can be traced back to 2000 at www.VoteSam.org. It's all there. As I stated back in 2007, **"We need to rethink, reorganize and regroup" if we're to stand any chance of recouping our losses.**

My message has always been clear: **fight back or crawl back, the choice is ours.**

With your support, DFW can become a leader in the fight for restoration. We're the biggest and the best!

**Vote
Samuel Morales
DFW Base President 2019**

www.VoteSam.org

REFERENCES:

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NAME: A. Marie Plevritis

BASE: DFW

PREVIOUSLY BASED: IDF, SLT, STL, LGA

SLATE INFORMATION:

I will restore DEMOCRACY. Our Union, our voice and our vote!
www.amariefordfwbasepresident.com

FLIGHT ATTENDANT CREDENTIALS:

- Class 95-04
- Purser 1998 - Present

EDUCATIONAL BACKGROUND:

- International Aviation and Travel Academy - 1989

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Continental Airlines Reservation Agent LGA - 1990 -1992
- Eckerd Drug Store, Pharmacy Technician - 1992-1994
- AA Southern Reservation Office (SRO) , Agent - 1994-1995
- Elected Bell County Texas Democrat Executive Committee Member 2012-2015

LABOR RELATIONS BACKGROUND:

- APFA Scheduling/Contract Training – 1996
- Scheduling/Contract Desk Volunteer – 1996
- APFA Info Rep - 1998 – 2002
- DFW Base Council Representative – 1999
- Phone Tree Volunteer – 2000
- TA Call Center Volunteer - 2014
- LAA APFA Scheduling Training - 2015
- Health Fair & Benefits Training – 2015
- Alternative Dispute Resolution/Conflict Resolution Training – 2015
- IDF Base Council Representative - 2015
- DFW Base Council Representative – 2015 – 2016
- APFA National Hotel Chair - May 1, 2016 - July 3, 2018
- APFA National Hotel Committee Representative - July 5, 2018 - present
- DFW Base Council Representative - Present

LENGTH OF SERVICE: 23 Years

CAMPAIGN E-MAIL: plev8@aol.com

PERSONAL STATEMENT:

I have witnessed many changes in my 24 years with The Company. Some good, many bad, but they all affect Flight Attendants in one way, shape, or form. In 1996, after feeling taken advantage of on reserve, my Base Chair advised me to grab my contract and carry it with me everywhere...setting into motion my commitment to The Membership and promoting a fair and safe work environment.

I had the honor of serving as the APFA National Hotel Chair from May 2016-July 2018. I remain on the National Hotel Committee today and I am presently a DFW Base Council Representative (BCR). As the National Hotel Chair, I ran an efficient Department and led an effective Hotel Committee.

My competent leadership skills will be pragmatic as DFW Base President. Once elected, I will schedule monthly base meetings with the intention to provide access to contract/scheduling education for all members in good standing. I also believe that a Base President should utilize all willing BCRs and I plan to do just that.

I am resolute in my commitment to stand firm in all things affecting the DFW based Flight Attendants. I will have your back at every turn. Finally, I will always be on the side of DEMOCRACY. I hope you will support me in becoming the next DFW Base President.

In unity.

REFERENCES:

Chelsea Reynolds	DFW	Eleni Betrou	DFW
Lyana Dang	DFW	Ron Harris	DFW
Yvonne Johnston	DFW	Daniel Koukes	DFW
Shelly Mullins	DFW	Crystal Royal	DFW
Maureen Walsh-	DFW	Steve Watson	DFW
Martin			

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NAME: Michael Truan

BASE: DFW

PREVIOUSLY BASED: MIA

FLIGHT ATTENDANT CREDENTIALS:

- American Airlines New Hire Class 98-37
- DFW Flight Attendant 2001 - present
- MIA Flight Attendant 1998 - 2001
- 777-300ER Certification Team - 2013
- Spanish Speaker

EDUCATIONAL BACKGROUND:

- Cornell University - Joint Negotiating Committee Training - 2014
- Northwestern University Alternative Dispute Resolution Training - 2007
- Texas A&M University Kingsville - Political Science / Communications - 1995
- Southeast Texas Technical Institute -Travel & Tourism -1990
- H.M. King High School - 1989

PREVIOUS BUSINESS / JOB EXPERIENCE:

- APFA Elected Domestic Negotiator and JNC Member 2013 - 2018
- APFA DFW Base Representative 2005 - 2017
- APFA Contract / Scheduling Desk Rep at APFA HDQs 2010 - 2013
- Represented many DFW Members in Grievances / Disputes
- Negotiated favorable resolutions for DFW Members in Attendance Meetings / 35R Investigations
- Assisted in correcting Contract, Scheduling, IOD and FMLA issues
- First Data Corporation - Retail Floor Supervisor 1996- 1998
- Wal-Mart Stores - Assistant Store Manager 1988 - 1996

LABOR RELATIONS BACKGROUND:

- APFA DFW Base Vice President Elected OCT 2018 - present
- APFA Elected Member to the Joint Negotiating Committee 2013 - 2018
- APFA DFW Base Representative 2005 - 2017
- Assistant to APFA National President Marcus Gluth, October 2015 - March 2016
- APFA Accident Investigator - GO TEAM Member 2012 - present
- APFA Safety & Security Department Representative 2012- 2014
- APFA FACT Rep Coordinator - 2014
- APFA DFW Base Council Representative (BCR) 2005 - present
- APFA Contract / Scheduling Rep on Duty, 2010 - 2013
- APFA LBFO Fact Line Volunteer - 2012
- APFA "Remember November 1993" Picketing assistant organizer - 2010
- APFA Strike Prep Phone Watch Captain - 2010
- APFA Contract / Scheduling Training - 2006
- APFA Notice of Dispute (NOD) / Grievance Training - 2007
- APFA DFW InfoRep Captain, 2005 - 2010
- Appointed to DFW Base Council Representative (BCR) - 2005
- APFA National Communications Coordinator Assistant - 2004
- APFA DFW InfoRep Volunteer 2004

LENGTH OF SERVICE: 20 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

It has been an honor and privilege to serve as your DFW Base Vice President these last three months, but, there is still so much work to be done. I will continue to fight and resolve your pay issues, demand pay protection on system issues and fight to remove occurrences under this current attendance policy and work with the APFA Board of Directors to continue exploring all options to reduce Reserve.

The company must be stopped from increasing Reserve seniorities that are a direct result of the new system failures. While they continue to do nothing, we must take ACTION until our collective voices are heard.

Enough is ENOUGH!!

I'm committed to do all I can to assist our union in returning **RESPECT** to the **FRONT LINE**....the face of American....**THE FLIGHT ATTENDANTS**.

My extensive training and experience in filing and winning Notices of Dispute (Grievances), representing our members during 35R Investigations, meeting with your supervisor to discuss attendance matters or passenger letters and correcting contractual violations will prove beneficial as your DFW Base President.

COMMUNICATION is KEY and so IMPORTANT. I will expand our communication here at DFW. My immediate plan is to have a DFW Base Meeting. I will institute a Quarterly Base Conference Call and a monthly "Day in Ops" in order for you to have the opportunity to speak directly with your DFW Base Leadership, National Leadership, National Departments and our new Negotiating Team.

I will continue to work for you as I have for so many years.

UNITY and Solidarity is our STRENGTH and POWER

I ask for your support and **VOTE**. It would be an honor to serve you as your next DFW Base President.

REFERENCES:

David Bell, Jr.	DFW	Danny Cabrera	DFW
Alex Carrillo	DFW	Barbara Dewan	DFW
Marsha Douglass	DFW	Debbie McKinnon	DFW
Kari Dawn Moore	DFW	Chris OKelley	DFW
Lena Roth	DFW	Luis Vasquez	DFW

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NAME: Amber De Roxtra (Lopez)

BASE: DFW

PREVIOUSLY BASED: ORD

FLIGHT ATTENDANT CREDENTIALS:

- Flight Attendant, 1999-Present

EDUCATIONAL BACKGROUND:

- Paralegal Associate’s Degree - Arlington Career Institute, 1997
- Tarrant County College, 1991

PREVIOUS BUSINESS / JOB EXPERIENCE:

- American Airlines, 1993 – Present
 - Flight Attendant, 1999 – Present
 - Passenger Service Agent, 1995 – 1999
 - BMAS, Lost Bags, 1994 – 1995
 - Reservation Agent, 1993 – 1994
- Special Assignment
 - Training Support Desk, 2000-2003
 - DFW MOD, 2003-2013

LABOR RELATIONS BACKGROUND:

- Schedule / Contract Desk, 2017 - Present
- Picket / Info Mobilizer, 2018 - Present
- DFW Base Council Representative, 2017 - Present
- JCBA / Contract Class, 2018
- Critical Incident Response Team (CIRT), 2013 - Present

LENGTH OF SERVICE:

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

We are at a crucial point in terms of positioning ourselves for the next contract negotiations. I passionately believe you can trust my judgement. I will NEVER “roll-over” in the company’s interest. I will fight for you with all the might that this position allows.

Whether you are suffering from a uniform reaction, contract violation, attendance occurrence, pay issue, facing termination or any work related incident. Why? Because I have flown in your shoes, I have flown ROTA. I’ve experienced TTS, UBL and ETB. I have first-hand knowledge of this debacle. Reserve numbers are intolerable and need to be addressed with vigor.

It is no surprise that I am outspoken in my opinions, views and current changes that are affecting us on a daily basis and lack of support from our current leadership and management. DFW is the largest base system wide. It is a great responsibility to represent each of you. To address your needs. We need someone who will fight for what is right and what is fair. I am dedicated and committed to the task at hand. And I will not back down for what is right. As YOUR local Vice President, I will continue to fight for YOU. I will continue to be YOUR voice. I am not afraid of the battles that lie up ahead. I am ready and able to get dirty and play hard for YOU. I demand the respect that we deserve for doing our jobs, daily, throughout all of this mess. We need a competent, compassionate and ultimately fierce advocate with the JUDGEMENT and fortitude to face down the company at every turn. It is important that YOU vote; that YOUR voice is heard.

I humbly ask my fellow Flight Attendants for your vote.

In Unity,

Amber De Roxtra (Lopez)

#VoteForYourVoice #AmberAAlert

REFERENCES:

Maureen Walsh-Martin	DFW	Elizabeth Jewel Lutze	DFW
Amy Knox Green	DFW	Bobby Clay	DFW
Mike Sawyer	DFW	Aaron Cuevas	DFW
Ric Nelson	DFW	John Godwin	DFW
Cindy Lupitz	DFW	Carlos Correa De Andrade	DCA

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NAME: Heather Olenjack

BASE: DFW

PREVIOUSLY BASED:

LENGTH OF SERVICE:

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

Nominated by Michael Parker

REFERENCES: