

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

NAME: John C. Nikides

BASE: LAX

PREVIOUSLY BASED: LGA, SFO, IDF, LAX-I, IMA

FLIGHT ATTENDANT CREDENTIALS:

- Premium/Purser 1986-1999
- Qualified on all aircraft
- Overwater qualified
- IFS/AIFS/IPE qualified
- Spanish Speaker 1984-2002

EDUCATIONAL BACKGROUND:

- B.A Duke University 1984
- HR Degree UCLA 2006

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Doubleday Bookshops, New York City, 1980-1983 (summers)

LABOR RELATIONS BACKGROUND:

- STRIKER 1993
- LAX Chairperson 2001-present
- LAX Vice-Chairperson 2000-2001
- LAX-I Vice-Chairperson 1990-1992
- SFO Vice-Chairperson 1987-1988
- LGA Safety Representative 1985-1987
- LGA Council 1985-1987
- IDF Council 1988-1989
- APFA-IFFA Liaison (during IFFA-TWA Flight Attendant strike) 1986
- APFA Research Coordinator 1990-1991
- APFA Assistant to the President 1991-1992
- APFA American Eagle Organizer/Liaison 1991-1992
- APFA Lobbyist for Duty Time Legislation
- Career-long advocate for Flight Attendant rights

LENGTH OF SERVICE: 34 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

There is no other way to describe our current work environment than as "INDUSTRIAL WARFARE." This management team has, in its zeal to turn back the clock on our profession, chosen to wage war on the very people who have kept the companies that comprise today's American Airlines in business...through bankruptcies; mergers; terrorism; natural disaster; and bad leadership.

They want us to feel helpless and hopeless. They want us to lose faith in ourselves and in each other. They want us to feel that they hold all the cards.

As we enter this round of negotiations...now more than ever...we must fight on several fronts. We must fight against what is being done to us NOW, and we must fight for our futures....together.

Unity does NOT mean we have to agree on everything. We don't even have to agree on most things. But there ARE specific things most of us CAN agree on.

We ALL deserve:

- a better contract;
- punitive damages for contract violations;
- respect from management on both professional and personal level; and
- a better quality of work life, which includes regaining and protecting our current flexibilities, and securing additional provisions which enable us to live our lives.

I will not give up. Even when faced with a management that refuses to think outside-the-box, I will not stop pushing for ways to make our lives better NOW, while simultaneously looking to the future.

We ALL deserve much better than we are getting.

REFERENCES:

Laurel Campbell	LAX	Leesa Carter	LAX
Tina Cummings	LAX	Jan Neville Taylor	LAX
Debbie Fritz	LAX	Joshua Scott	LAX
Liz Lacicero-Nichol	LAX	Nicole Butterworth	LAX
Bernadette Cassidy	LAX	Gabriela Gruia	LAX

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NAME: Wendy Oswald

BASE: LAX

PREVIOUSLY BASED: LGA, DFW

EDUCATIONAL BACKGROUND:

- Bachelor of Business Administration-University of North Texas

LABOR RELATIONS BACKGROUND:

- LAX Base Council Rep, 2017-current
- APFA Contract/Scheduling Training 2015, 2017

LENGTH OF SERVICE: 23 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

It is with much consideration that I have decided to run for the position of LAX Base President.

Serving the Flight Attendants of LAX is something I have aspired to for quite some time. Currently, I serve as an LAX Base Council Representative, which has given me a firsthand perspective into the Company's skewed interpretation of our contract and their style in applying it piece-meal to our work group.

What I have witnessed in a short time has been disheartening. We find ourselves navigating new sections of a forced agreement, without acceptable explanation as to how we will truly be affected. The Company is incapable of properly administering our contract, yet hold us to a higher standard of accountability than they hold for themselves.

This is how the new AA operates. It is now up to us to come together and learn as much as we possibly can about our contract and work rules. After all, we are the ones who ultimately pay the price for their incompetence. Unity breeds inclusivity and will quash exclusivity. We can do this!

My priorities:

- Regular communication, because Knowledge is Power.
- Prompt responses to calls and emails, because these are vitally important for us to operate in a fast-paced profession where time is of the essence.
- Base meetings held and briefs provided, because Solidarity, Consensus and Camaraderie are essential for a Unified base.

Now, after a long wait, we are heading into our first contract negotiations as a newly-merged airline. We need to be ready for what lies ahead. Knowledge, Unity and Communication are key.

Your vote and your voice are imperative to our APFA democratic process. If you share my concerns, I humbly and respectfully ask for your vote. It would be an honor to serve YOU as YOUR LAX Base President.

REFERENCES:

Jon Alman	LAX	Erin Beck	LAX
Cheryl Gisondo	LAX	Jordan Hall	LAX
Leeanne Hanson	LAX	Jason Harris	LAX
Annie Hudson-Daniels	LAX	Kristin McCullor	LAX
Jane Newcombe	LAX	Arthur Oganesyanyan	LAX

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NAME: Lisa Bales

BASE: LAX

PREVIOUSLY BASED:

FLIGHT ATTENDANT CREDENTIALS:

- Based at LAX for all of my 32 years

EDUCATIONAL BACKGROUND:

- Master of Arts Degree in Psychology, 2015
- ABT Master of Arts Degree in English Literature, 2001
- Bachelor of Arts Degree in Liberal Studies, 1989

LABOR RELATIONS BACKGROUND:

- APFA Vice President for LAX for 3 years
- APFA EAP rep LAX
- CERS Team
- CISD trained and certified

LENGTH OF SERVICE: 32 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

I can't believe it is close to three years now that I have served as LAX Vice President! The time truly has flown by. Serving the LAX Flight Attendants alongside our base President, John Nikides, has been such an honor for me.

Standing here today looking out over the landscape of our profession, it is more important now than ever we stay unified as we begin to navigate the uncharted waters of contract negotiations. We have already seen the many changes put into effect with this merger and imposed contract.

Having a Union that is devoted to protecting, assisting, standing behind, and fighting for its members is paramount. I am committed to doing just that for the Flight Attendants of Los Angeles as well as for all members of the APFA.

In representing our LAX colleagues, I have seen the severe consequences paid under this managements combined attendance/performance policies, an insanely flawed scheduling system, countless contract violations, and failed IT systems. These violations need to be addressed daily, hourly, and minute by minute to hold this company accountable. We can't afford to let slide anything, or else this company will swoop in and undermine our structure as a union and our jobs as Flight Attendants.

Flight Attendants are a unique, diverse, confident and strong-willed group of individuals whose personalities will overcome an employer who seeks to weaken us by trying to break our spirit, our UNITY, by choosing to manage by fear and with draconian policies and procedures.

Please everyone, of all seniorities, exercise your APFA constitutional right to vote in this very important APFA LAX base election. It is so important to show American Airlines you are engaged, and you are participating in your future.

It would be an honor to continue to serve as your LAX Vice President, I would be grateful for your vote.

REFERENCES:

Jason Harris	LAX	Jon Alman	LAX
Kristin McCullor	LAX	Arthur Oganessian	LAX
Leanne Hansen	LAX	Amy Gardner	LAX
Sanford Paul	LAX	Greg Little	LAX
Ed Tosca	LAX		

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NAME: David Antonio Harshaw

BASE: LAX

PREVIOUSLY BASED: DCA, SFO, ORD

FLIGHT ATTENDANT CREDENTIALS:

- Flight Attendant 2013-Present

EDUCATIONAL BACKGROUND:

- Candidate for Bachelor of Science-Kent State University
- Major: Hospitality Management
- Minor: Business, Finance
- Annual Continued Education in Taxation

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Great Lakes Science Center - Guest Service Representative
- Piedmont Airlines - Flight Attendant
- Ruby Tuesday- Guest Service Coordinator/ Bar Manager
- Carnival Cruise Lines- Groups Coordinating Manager
- Aviation Tax Services - Owner

LENGTH OF SERVICE: 5 Years

CAMPAIGN E-MAIL: DavidAHarshaw@gmail.com

PERSONAL STATEMENT:

Representation that listens, understands and fights for what you believe in, what you desire, and what you deserve--that is the representation that we need. I no longer believe in sitting idly by as our workgroup is continually disrespected and abused by the company. I can no longer sit by and listen and see voices that aren't being heard, opinions that aren't spoken for, and ideas that are not being used.

The level of trust in the union at a base level is dwindling. I want to regain that trust. I want to capture the belief that the union still has power, and revive it. Show that words are simply not only words. And that promises can be kept. The company continues to attack our workgroup by implementing systems and programs ahead of schedule and with knowledge of their incorrect functionality. I will not tolerate negative actions, thusly put into effect to target select individuals among us. United we are stronger, United we can accomplish many things.

I want to see the gap bridge between Legacy AA and Legacy US. I want to show that collectively, we are stronger. Collectively, our voice is more powerful. I want to squash the indifference between senior flight attendants and juniors—demolish floating rumors and showcase the knowledge and wisdom that comes from years of service, as well as the new ideas and concepts that come from fresh eyes.

There is too much negativity currently electrifying the air. We need to cease the bitter fight among each other, find our collective ground, and rein back in the control of our workforce. I believe in standing strong, and fighting—fighting until we get what we demand.

REFERENCES:

Michelle Ballard	LAX	Jennifer Leng	LAX
Joyce Quilliams	LAX	Jordan Hall	LAX
Kelly Waters	LAX	Michelle Campbell	LAX
Leonard Irving	LAX	Yoko Sato Schlueter	LAX
Scott Stephenson Jr.	LAX	Rebecca Nelson	LAX