

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

NAME: Robert E. Norvell

BASE: LGA

PREVIOUSLY BASED: JFK

SLATE INFORMATION:

Penelope King – Vice President

COMMUNICATION INTEGRITY HONESTY RESPECT

FLIGHT ATTENDANT CREDENTIALS:

- Flight Attendant July 2000 - Present
- Purser June 2008 - Present
- Recall Chase Program - 2008, 2010-2011 and 2013-Present
- Initial volunteer for dual qualification as an international trained flight attendant - November 2012

EDUCATIONAL BACKGROUND:

- High School Diploma, 1982
Lathrop High School – Lathrop, MO
- Bachelor of Science – Accounting, 1987
Missouri Western State College – St Joseph, MO

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Heartland Retreaters, Inc., 05/90 to 5/2000
Part-Owner, Treasurer
*Created and implemented company’s 401k, supervised office personnel, oversaw the development and wrote most of the computer program.
- Municipal Court Judge, 4/1985 to 4/1993
City of Lathrop – Lathrop, MO
*Worked within a structured court environment, implement fines, correction, and punishment, directed court personnel.

LABOR RELATIONS BACKGROUND:

- APFA Vice President LGA – October 2014 to March 2015
- Alternative Dispute Resolution/Conflict Resolution Training – September 2014
- APFA Retirement Training – October 2014
- APFA Preferential Bidding System Training – October 2014
- Acting APFA President LGA – November 2014
- Annual Board Training – October and November – 2014
- Contract and Scheduling Training—January 2015
- EAP Training—February 2015
- Base Council Rep—March 2015 to Present
- Bid Sheet Committee 2016 – 2017
- Optimizer System Training – August 2016
- Coordinator Informational Picketing EWR – November

LENGTH OF SERVICE: 17.5 Years

CAMPAIGN E-MAIL: Norvell.King4LGA@gmail.com

PERSONAL STATEMENT:

I started Union work over 5 years ago to help flight attendants with their needs and the issues affecting our base. With the company constantly violating our contract on a daily basis, the unacceptable handling of the uniforms, an inhumane attendance policy and the beginning of negotiations for a new contract, the next couple of years will be another trying time for all of us!

Considering it an honor to serve you, Penelope and I will bring nothing less than 100 percent to address the above issues and fight for You! We will ensure continuous communication, integrity, honesty and respect. Whether good or bad, we will share everything we can with you as soon as we can. While we look forward to visiting and listening to as many of you as we can during elections, we encourage you to get involved and stay informed.

Knowing that the strength of any union is in its members willingness to participate and its leaders ability to listen. PLEASE VOTE.

REFERENCES:

Brent Wallace	LGA	Donna Chazey	LGA
Cathy Ryder	LGA	Marco Fulgoni	LGA
Steve Jacob	LGA	Michael Zimmerman	LGA
Carolyn Betham	LGA	Kimbel Stewart	LGA
Mary Ellen Dykes	LGA	Lynne Hollingsworth	LGA

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NAME: Neosho Pivo

BASE: LGA

PREVIOUSLY BASED: MIA

SLATE INFORMATION:

EXCELLENCE UNITED THROUGH ACTION NOT WORDS

FOR MORE INFORMATION PLEASE VISIT – NEOSHOPIOVO.COM/PRESIDENT

www.facebook.com/groups/neoforpresident

LENGTH OF SERVICE: 5 Years

CAMPAIGN E-MAIL: NEO@NEOSHOPIOVO.COM

REFERENCES:

Maddisen Arguijo

LAX

Sarah Henderson

LGA

Zach Torres

MIA

Mary Penniman

LGA

Quincy Wilson

LGA

Kristin Payne

LAX

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NAME: Christian M. Santana

BASE: LGA

PREVIOUSLY BASED: MIA

SLATE INFORMATION:

SANTANA for LGA BASE PRSIDENT-A FULLY INVESTED CANDIDATE

FLIGHT ATTENDANT CREDENTIALS:

- IPE Trained
- Former Purser FA
- Currently Serving Reserve Actively at LGA
- PFA Professional Flight Attendant Award Recipient
- 777,767.757,737 ,AIRBUS,S80 Qualified
- Spanish, Italian Speaker
- Galley Chase Trained
- Uniform FIAT 2013-2015

EDUCATIONAL BACKGROUND:

- August Martin High School
- Broward Community College

LABOR RELATIONS BACKGROUND:

- LGA Base Council Trained 2011
- ADR Alternate Dispute Resolutions Trained 2011
- Contracts Scheduling Trained 2011
- EAP Employee Assistance Trained 2011
- CISD Crisis Management/Peer Support Trained 2012
- PS Professional Standards Trained 2012
- JFK Base Council Rep 2013
- CISM Critical Incident Stress Management Trained 2014
- Regional Fact Rep North East 2014
- JFK Vice President APR 2015
- LGA Base Council 2011 -PRESENT

LENGTH OF SERVICE: 17 Years

CAMPAIGN E-MAIL: votestronglga@gmail.com

PERSONAL STATEMENT:

Hi, I'm Christian M. Santana and I am running for LGA Base President. My choice to run independently comes at a turning point where the survival of our union's independence relies on leaders willing to step up and work with anyone for us all. We must elect candidates who are fully invested in the long-term success of our base and union. My strength is in active and decisive action to deliver quality of work life for flight attendants as I have during my active role on both the LGA and JFK base councils.

LGA deserves an administration prepared to be vocal, active and relentless against contractual violations and the apparent assault on our quality of work life by failed scheduling systems. The sick policy, endless pay discrepancies, and lack of respect for our profession can only be combated with a Base President who has what it takes to fight. LGA can and will gain flying from around the system to bring back a fair share of what belongs to us. No base owns flying, and now is the time to prove that our union works for every member and thinks outside the box to help those who need it. When there are results and improvements to our quality of work lives, there is an opportunity to unify the membership and restore faith in our purpose.

There is no question: Our UNION is under assault by the company, it has been for a while now. It is time to stand up and fight, no matter what it takes.

I am prepared to put my experience, use my backbone and my loud voice to be the Base President we need. As your Base President, it would be for me an honor to put all I have into this fight, to one day look back and make you feel proud to be a member of the APFA. Your vote would be my fuel to improve your future. I am fully invested in my commitment to building the best base council yet.

REFERENCES:

Eric Hodgson	LGA	Debbie Hill	LGA
Lynn Fischer	LGA	Colette Samara	LGA
Krys Davidson	LGA	Tony Caba	LGA
De Anna Kostyszyn	LGA	Peggy Thompson	LGA
Elizabeth Lazcano	LGA	Chintan Dabhi	LGA

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NAME: Penelope King

BASE: LGA

PREVIOUSLY BASED:

SLATE INFORMATION:

Robert E. Norvell, LGA President; Penelope King, LGA Vice President

FLIGHT ATTENDANT CREDENTIALS:

- Flight Attendant 1990-Present
- Purser October 1999-Present
- Support of APFA strike picket line 1993
- APFA good standing 1990-Present

EDUCATIONAL BACKGROUND:

- Warren Township High School-1986
- Culver Stockton College 1986-1988
- CUNY Hunter College 1992-1998

LABOR RELATIONS BACKGROUND:

- Base Council Representative- 2018-Present
- Alternative Dispute Resolution (ADR)/Conflict Resolution Training- 2018
- Contract and Scheduling- 2018
- Informational Picketing Team Leader- 2018

LENGTH OF SERVICE: 28.7 Years

CAMPAIGN E-MAIL: Norvell.King4LGA@gmail.com

PERSONAL STATEMENT:

I have been based in New York, and lived here my entire 28 plus year career. This gives me a unique understanding concerning the challenges of working at a large base covering three airports. I understand the detriment to the quality of life that a haphazardly applied Optimizer can wreak on our work lives, and especially our home lives. My running mate, Robert Norvell and I will fight for you to improve both our contract and our quality of life.

We as a Union are on the cusp of change and in these uncertain times we need leadership at the base level that is willing to fight for the membership both at home in LGA and nationally in DFW. The continued, daily contract violations need to be addressed in a meaningful way.

Robert and I, want to continue the work we have undertaken as your base council representatives as advocates for the LGA membership. We have been part of a good team that has fought hard to enforce your contract, and we will continue to fight management to protect what you are contractually entitled to.

Norvell-King LGA 2019

Communication, Integrity, Honesty, Respect

REFERENCES:

Joe Trudell	LGA	John Gonzalez	LGA
Michael Doyle	LGA	Adrian Vargas	LGA
Heather Adams-Schultz	LGA	Cathy Ryder	LGA
Sonja Hollen	LGA	Ron Rivers	LGA
Dae Van Has	LGA	De Morrow	LGA
		Fitzpatrick	

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NAME: Kim Simpson

BASE: LGA

PREVIOUSLY BASED: JFK

SLATE INFORMATION:

We Need to be better.

FLIGHT ATTENDANT CREDENTIALS:

- International/Domestic Purser (2015 - 2017)
- Peer Support Training
- C.R.A.F.
- I.F.S
- T.I.F.S.
- A.F.S.
- Intrepid Sea Air Space Museum-AA Volunteer
- Labor Day Parade-AA Volunteer
- Make-A-Wish Foundation-AA Volunteer

EDUCATIONAL BACKGROUND:

- Brooklyn College, New York
B.S. (2004) Business Management and Finance
- Nassau Community College New York
AA Cum. Laude (2002)

PREVIOUS BUSINESS / JOB EXPERIENCE:

- October 1995 - Present: American Airlines International/Domestic Flight Attendant
- June 1993- August 1995: American Airlines International Ticket/Gate/Custom Agent. JFK Airport, NY
- July 1991- July 1992: Commercial Teller/Bank Head Teller. Chase Manhattan Bank, Elmont, NY
- August 1990-February 1991: PANAM Passenger Service Representative. JFK Airport, NY
- October 1988-August 1990: Head Bank Teller, Fidelity Bank, Elmont, NY
- January 1984-September 1987: Head Cashier, Gouz Inc. Elmont, NY

LENGTH OF SERVICE: 23 Years

CAMPAIGN E-MAIL: WENEEDTOBEBETTER@gmail.com

REFERENCES:

Jaime Khan	LGA	Iisha Carey	MIA
Dee Figueroa	LGA	Ingrid Rodriguez	LGA
Tyron Graham	LGA	Georgann Sorrentino	LGA
Tamara Norman	LGA	Laura McMullan	LGA