SLT President

Candidate Information 9

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NAME: Robert Applegate

BASE: SLT

PREVIOUSLY BASED: STL, BOS, LGA, DFW

SLATE INFORMATION:

"Harm to One is Harm to All"

"Make your voice heard where it matters when you VOTE!"

FLIGHT ATTENDANT CREDENTIALS:

- International & Domestic Flight Attendant
- S-80, A-319, A-321, 737, 757, 767 & 777 Quals.

EDUCATIONAL BACKGROUND:

- Degree in Applied Science (1987) South Western Illinois College
- Fields of study include Crew Resource Management & Commercial Pilot Certification
- Advanced Flight Crew Training at TWA Flight Safety 1991

Concentrated Studies:

- Meteorology
- Applied Psychology
- Math
- Business
- Real Estate Transactions & Appraisals
- Commercial Instrument Pilot Certification
- Flight & Ground Instructor Certification
- Multi-Engine Flight Instructor Certification

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Real Estate Agent & Landlord
- Truck Driver

LABOR RELATIONS BACKGROUND:

- Interim SLT Base President
- 41 Years of combined union experience
- Ozark Airlines 1976-1986
- Trans World Airlines 1986-2000
- American Airlines 2001-2018
- Hired as a Flight Attendant 1976
- Picket & Strike Captain AFA Ozark Airlines 1978
- Scheduling Committee AFA 1979-1982
- AFA Negotiating Committee 1983-1984
- Contract Task Force TWA IFFA-IAM 1996-1997
- IAM District Local Coordinator 1996

LENGTH OF SERVICE: 42 Years

CAMPAIGN E-MAIL: applebob13@aol.com

PERSONAL STATEMENT:

The most important guiding principle of union is, "Harm to One is Harm to All." Diversion from this guiding principle was the reason it became necessary to draft, lobby & adopt the Bond/ McCaskill Amendment. How ironic is it that so many, working tirelessly, have been excluded from the protection & correction this Amendment was to provide? How ironic is it that we must endure a concessionary CBA, that was secretly negotiated without ratification by the membership?

As we move forward to unite 13 Legacy Airlines under one umbrella, it's paramount that we work toward a "Fair & Equitable" CBA, which not only respects the contributions each bring to the table, but also restores the integrity of our combined work rules. Let"s focus & look forward to 2020 with a collective vision of a better future, rather than dwell on two decades of obscurity with 20/20 hindsight.

Once all the candidates are revealed, it's likely I will be the only candidate who has been part of two prior negotiating teams, delivering two non-concessionary contracts, ratified by membership majority approval. I am the sole remaining member of the Ozark Team actively flying today. I guess you could say "I'm a survivor of deregulation against all odds."

Soon after I started my career with Ozark Airlines, I had to walk & maintain a picket line for six weeks. Trust me when I say I am no stranger to adversity. I know how hard it is to ask & be asked to walk & hold the line. It's this common bond I hold with all 27,000 members under the Union umbrella. I ask for your VOTE & pledge a contract worthy of ratification by the membership. The truth is, "You never get the contract you deserve, only the one negotiated." Let's make certain it's not drafted in a backroom deal.

Carol Harvey	SLT	Sheila McCann	SLT
Jill Nicklas	SLT	Bill Bowman	SLT
Jean Vonschriltz	LAX	Deborah Nightingale	ORD
Scott Deacon	DFW	Nick Salerno	BOS
Karen Marshall	DFW	Toni Delia	MIA

SLT President

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NAME: Nena Martin

BASE: SLT

PREVIOUSLY BASED: DCA, DCAI, BNA, JFK, LGA

FLIGHT ATTENDANT CREDENTIALS:

- American Airlines Flight Attendant 1988 present
- Have flown both Domestic and International
- Have worked both Purser and Chase positions
- Previously based: BNA, DCA, DCA-I, JFK, LGA

LABOR RELATIONS BACKGROUND:

- "Proud STRIKER" 1993
- STL Base President (November 28, 2018) Present
- STL Vice President (September) 2018 (November) 2018
- APFA National President (March) 2018 (July) 2018
- APFA National Vice President (April 1) 2016 (March) 2018
- STL Base President (April 1) 2015 (March 31) 2016
- Western Region Division Representative (May) 2012 (April 30) 2014
- FMLA Administrative Review Panel (May) 2012 (April 30) 2014
- STL Chairperson 2011 April 30, 2012
- STL Vice Chairperson (Dec.) 2007 2011
- STL Operation Council Representative (Apr-Dec) 2007
- STL Operation Council Representative (May) 2014 (March) 2015
- APFA/AA Dispute Resolution Training
- APFA Board of Director's Training
- APFA Chair/Vice Chair Training
- APFA Contract/Scheduling Training
- · APFA Political Lobby Training
- APFA EAP / Critical Incident Stress Management (CISM) Training
- APFA Retirement Training
- · APFA IOD and Health/Benefits Training
- APFA Leadership Training
- APFA Professional Standards Training
- APFA Roberts Rules Training
- APFA Strike Preparedness Training
- APFA Public Relations / Media Training
- APFA Parliamentary Procedures/Board Governance Training
- APFA 31R Refresher Training
- APFA Article 28 Refresher Training
- Career Long Advocate for Flight Attendants Rights
- Division Representative Training May 2012
- National Labor College, Silver Springs, MD June 2012
- Labor Law & Arbitration Workshop, San Francisco, CA September 2012
- National Academy of Arbitrators, Vancouver, BC June 2013
- Labor Law & Arbitration Workshop, San Francisco, CA August 2013
- ADR Symposium AAL/Us Airways July 20
- APFA JCBA Training

LENGTH OF SERVICE: 32 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

By definition, a Base President is empowered to safeguard and protect the APFA and its members. APFA strives for a standard of conduct and behavior wherein all Flight Attendants are treated with respect and consideration. It seeks an atmosphere wherein all Flight Attendants conduct themselves in a manner which promotes unity and strength and reflects credit to the individual, other Flight Attendants, and the Union.

With resignations, appointments, and interim elections these guiding principles have been lost at our little base. It has been disappointing to see the personal attacks, bullying, and division.

Your next SLT Base President will represent each of you for a term of 2 years with the daily responsibility of keeping all Flight Attendants informed on health, safety, injury on duty, hotels, scheduling and contract issues, pbs, will return calls and texts quickly, address base problems and concerns in a timely manner, and be available 24/7 not just when its convenient.

Great leadership seems easy when things are good and everybody's happy. When times grow tough, however, a leader's true colors are revealed. With FOI complete, the implementation of PBS finalizing at all bases and the rumors of base closures, the SLT Flight Attendants need a leader with the ability to set the emotional tone of the base and focus on things that are under their control.

I remain steadfast in my commitment to ALL Flight Attendants and would be honored to be able to once again represent the SLT Flight Attendants.

Catherine Abbott	SLT	Maria Borja	SLT
Forrest Blake	SLT	Mayme Bolt	SLT
Tiffany Bresler	SLT	Lisa Douglas	SLT
Matt Foust	SLT	Frank McKinsey	SLT
Julie Moen-Opdahl	SLT	Brad Norman	SLT

SLT Vice President

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NAME: Mayme Bolt

BASE: SLT

PREVIOUSLY BASED: DFW, DCA, IOR, JFK, IMA, LAX

FLIGHT ATTENDANT CREDENTIALS:

Class of 99-37

SLT Base Council

• Purser 2013-Present

• Info-Rep program 2001

• CIRT Member (Critical Incident Response Team) 2015-Present

• Accident Investigators Go Team 2017-Present

EDUCATIONAL BACKGROUND:

- Associates Degree in Travel and Tourism- Sullivan University 1999
- Bachelor of Science in Hospitality Management- Sullivan University 2009

PREVIOUS BUSINESS / JOB EXPERIENCE:

- American Airlines Customer Service Agent, stationed in Louisville (SDF) 1998-1999
- American Airlines Ground Security Coordinator stationed in Louisville (SDF) 1999

LENGTH OF SERVICE: 19 Years

CAMPAIGN E-MAIL: maymebol@gmail.com

PERSONAL STATEMENT:

St. Louis (SLT) is a very unique base; we care for each other both at and outside of work. Of all the bases I have had the pleasure to be at, it was St. Louis (SLT) that I kept coming back too. I came back because of all of you, my coworkers.

The last few months have been a challenge for me. Seeing friendships destroyed the lack of respect for each other, and the divide in our base. I want us as a base to come together and continue to make this base what we have always been, a caring and compassionate group of flight attendants who are always there to help each other both on the plane and off the plane.

2019 will bring a lot of changes to our base and I would be honored to have the privilege to serve all of you as the SLT Vice President.

Cathrine Abbott	SLT	Forrest Blake	SLT
Joan Burle	SLT	Wendy Close	DCA
Matt Foust	SLT	Nena Martin	SLT
Brad Norman	SLT	Lori Schmalkuche	SLT
Nancy Reed-Smith	SLT	Tiffany Bresler	SLT

SLT Vice President

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NAME: Carol Harvey

BASE: STL

PREVIOUSLY BASED: DFW, LAX

FLIGHT ATTENDANT CREDENTIALS:

- International and Domestic
- \$80,737,757,767,777-200,777-300,A319/21 series

EDUCATIONAL BACKGROUND:

- Associate Degree Science and Nursing with High Honors
- Job Related Nursing Certifications and Continuing Education requirements with emphasis on Pulmonary, chronic and acute medical conditions, IV therapies, Geriatrics and Wound Care
- APFA Contract classes for JCBA 2016

PREVIOUS BUSINESS / JOB EXPERIENCE:

- HOSPITALITY
 - Front Desk 1983
 - Hotel Front Desk Supervisor LAS 1984-1986
- TWA Flight Attendant 1986-2003
 - FSM/PURSER 1990-2003
- Licensed Practical Nurse 2004-2005
- RN (Registered Nurse) 2005-present
 - St. Luke's Hospital 2004-2013
 - Nursing Quality Council 2009-2011
- AA Flight Attendant 2011-present
- BCR STL 2016

LABOR RELATIONS BACKGROUND:

• My tenure in the airline industry has given me a unique perspective on the best and the worst labor management issues a union can endure. After a long and bitter strike at TWA, the flight attendant workforce was hopelessly divided. The union had the unenviable task of reuniting the workforce that had to be reunited if the union was to survive. What I learned from that experience gives me the tools and the motivation to heal the divisions that exist at APFA. We cannot afford to be divided when the company is doing its best to extract the humane and make our job unrecognizable. Our profession is at stake.

LENGTH OF SERVICE: 32 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

This election is a welcome opportunity for me to serve our STL base. I would not consider stepping forward unless I knew I had something to offer that will serve our base well. I understand the demands of union work, have vetted them with my supportive family, and I know that I can do the job.

Rest assured that I have a vested interest in 'what' we work, and 'how' we work. At 54 years of age, I have no plans to leave AA anytime soon. I've been based in STL for over 4 years. It was my former base for 16 years with TWA. Our base is unique and certainly complex in terms of flying. Like all who are based in STL, I too want STL to maintain its viability and remain open.

If elected, I will bring a fresh perspective and new energy to work on behalf of the STL base. Nothing is more important to me than the integrity of our job as flight attendant professionals. It would be an honor to serve all of you and I respectfully ask for your vote.

Dean Schroeder	STL	Pamela Griffith	STL
Barb Beiter	STL	Christine Epperson	STL
Michael Fortune	STL	James Hohmann	STL
Marilyn Barnes	STL	Anne Corbin	STL
Lynda Rothweil	STL	Sheila McCann	STL