

APFA

BOARD OF DIRECTORS MEETING

SPECIAL BOARD OF DIRECTORS MEETING

August 12, 2019

Holiday Inn Express & Suites DFW West - Hurst

Resolution Tally Sheet	Resolution #: 2
	Maker: Babi
	Second: Toms
	Date: 08/12/2019
	Time: 10:12 p.m.

Resolution Name: **APFA Strategic Communications Specialist**

<input type="checkbox"/> AFFECTS POLICY MANUAL:		
YES = Yes	ABS = Abstain	PXY = Proxy Vote
NO = No	N/A = Absent	REC = Recuse
PASS = Pass		

COMMENTS:

	B O S	C L T	D C A	D F W	L A X	L G A	M I A	O R D	P H L	P H X	R D U I	S F O	S T L	PRES — Tie- Breaker
	Milenkovic	Hazlewood	Pennel	Truan	Nikides	Norvell	Trautman	Wroble	Kaswinkel	Babi	Sullivan	Toms	Martin	Bassani
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: 11 NO: 1 ABSTAIN: 0 ABSENT: 1

Status: **Passed** **Failed** **Tabled** **Withdrawn** **Show of Hands**

WHEREAS, under the APFA Constitution, the Board of Directors, as the governing body of APFA, is charged with protecting and promoting the interests of the 27,000 + Flight Attendants of American Airlines and to take actions to safeguard and protect the APFA; and

WHEREAS, the APFA Code of Conduct states, in part, “strength and unity within the APFA are fundamental to the successful resolution of any endeavour the Union may undertake and differing points of view, expressed in the open forum of reasoned debate should be welcomed, honored and valued as necessary and essential to the development of a shared unity of purpose”; and

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WHEREAS, Article III, Section 3.A. authorizes and empowers the Board of Directors to safeguard and protect the APFA, and the rights, privileges, duties and responsibilities of the officers, representatives and members of the APFA; and

WHEREAS, on August 6, 2018, during the 2nd Quarterly meeting of the Executive Committee, APFA National President, Lori Bassani, introduced the addition of two full time Specialist joining APFA in the fall; and

WHEREAS, these Specialists were specifically named as the APFA JCBA Specialist and the APFA Strategic Communications Specialist; and

WHEREAS, APFA Leadership received notice of the restructuring responsibilities of the APFA Communications Department which included the duties of the APFA Strategic Communications Specialist; and

WHEREAS, the APFA Board of Directors stated its approval as to the direction the APFA Strategic Communications Specialist has taken regarding the APFA Communications Department; and

WHEREAS, the APFA Board of Directors received written notice from Josh Black, APFA Strategic Communication Specialist, on August 8, 2019 notifying the Board of Directors of his termination from APFA; and

WHEREAS, the APFA Board of Directors was not informed by APFA National President Lori Bassani of her actions prior to the termination of the APFA Strategic Communication Specialist; and

WHEREAS, the APFA Board of Directors was also not informed by APFA National President Lori Bassani of the special Executive Committee briefing call held on the evening of August 8, 2019 notifying them of the termination of the APFA Strategic Communication Specialist; and

WHEREAS, these actions by APFA National President Lori Bassani, are a direct violation of the APFA Policy Manual Section 4.A.10.a.5 which states, “Any member of the Board of Directors and Base Vice Presidents shall be authorized to be included in a non-participating role in all Teleconference / Briefing Calls of the Executive Committee. Such participation shall be on a voluntary, non-trip removed basis.”

THEREFORE BE IT RESOLVED, the APFA Board of Directors will direct Josh Black, to be returned to the full scope of his position as APFA National Strategic Communication Specialist, effective immediately; and

BE IT FURTHER RESOLVED, the APFA Board of Directors will direct Josh Black, APFA National Strategic Communication Specialist, to be returned to and granted full access to the APFA Headquarters building, effective immediately.