## **APFA**

## BOARD OF DIRECTORS MEETING

## SPECIAL BOARD OF DIRECTORS MEETING

November 29, 2019

## Via Teleconference

Resolution #:  Maker: Second: Date:	3 Bassani Hillman					Resolution Name: Equitable Budget Reallocation  AFFECTS POLICY MANUAL:  YES = Yes ABS = Abstain PXY = Proxy Vote										
Date:	11/29 1:05	9/2019 p.m.				NO = No N/A = Absent REC = Recuse  PASS = Pass  Comments: Motion to call the question										
	B 0 S	C L T	D C A	D F W	L A X	L G A	M I A	O R D	P H L	P H X	R D U I	S F O	S T L	PRES Tie- Breaker		
	Milenkovic	Hazlewood	Pennel	Truan	Nikides	Norvell	Trautman	Wroble	Kaswinkel	Babi	Sullivan	Toms	Martin	Bassani		
YES NO PASS ABS N/A PXY REC																
Status:	Y! Pas:	ES: sed	1			12		TAIN: abled	0		BSEN1			how of	Hands	

**WHEREAS**, the current National Officers' administration was elected in a mid-term election July 2018 due to a special election called for by the DOL and assumed all debts and inequities inherent in a mid-term election; and

WHEREAS, the entity of APFA recognizes and fights for equitable treatment and equality for all members; and

WHEREAS, the National President recognized the need for a financial review of the Treasurer's Department and announced to the Executive Committee August 2019, a CPA firm to conduct a thorough review of financial standing complete with regulatory compliance and practices; and

WHEREAS, such review was prevented prior to the annual audit being completed; and

WHEREAS, the National President then called for an independent financial review in November 2019, with a look-back to 2015's finances; and

WHEREAS, such review was completed with recommendations for budgetary cuts in all departments and bases which all leadership of the APFA agrees that budgetary cuts are necessary to implement as soon as possible to strengthen the general fund of the Union; and

WHEREAS, Per Article III, Sec. 3.A. The Board of Directors is authorized to take any and all action consistent with the Constitution to safeguard and protect the rights, privileges, duties and responsibilities of the officers;

**THEREFORE BE IT RESOLVED**, that each Base and Department, including National Officer Departments, be mandated to make budget cuts to comply with the percentages necessary from their department in the manner they see fit, whether from less trip removals or decreasing or eliminating other expenditures normally charged under their budgets; thereby eliminating the inequitable decrease in the National Officers' individual monthly salaries; and

**BE IT FURTHER RESOLVED**, that all percentages as mandated by the Board of Directors be met by each Base, Department or National Office in an equitable manner, immediately.