

APFA
BOARD OF DIRECTORS TELECONFERENCE
JUNE 14, 2002

Y = Yes
N = No
P = Pass
A = Abstain
N/A = Absent
PXY = Proxy Vote

Resolution Tally Sheet

Resolution: # 1

Maker: Ward

Second: Watson

Date: 6/14/02

Time: 2:20

		Y	N	P	A	N/A
BOS	Carrigan		X			
BOSI	McCauley		X			
DCA	Valenta		X			
DCAI	Madison		X			
DFW	O'Kelley		X			
IDF	Watson		X			
JFK	Clements (V. Chair)	X				
LAX	Nikides		X			
LAXI	Mitchell		X			
LGA	Edwards	X				
MIA	Washbish		X			
IMA	Trautman	X				
ORD	Mallon		X			
IOR	Elmore		X			
RDUI	Turley	X				
SFO	Syracuse		X			
SFOI	LeWinter		X			
STL	Bertolini	X				
ISL	Lantz	X				
PRES	Ward (Tie Breaker)					

YES: 6 **NO: 13** **ABSTAIN:** **ABSENT:**
STATUS: PASSED () **FAILED (X)** **TABLED ()** **WITHDRAWN ()**

WHEREAS, APFA has recently become the bargaining representative for the TWA-LLC flight attendants, and;

WHEREAS, in accordance with Article IV of the APFA Constitution and Article 31 of the American Airlines-APFA Collective Bargaining Agreement, the TWA-LLC flight attendants have been informed of their obligation to pay monthly dues and an initiation fee to APFA, and;

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WHEREAS, the APFA Board of Directors believes that prompt unification of the American Airlines and the TWA-LLC flight attendants will benefit all American Airlines and TWA-LLC flight attendants, and;

WHEREAS, the APFA Board of Directors believes that prompt unification of the American Airlines and the TWA-LLC flight attendants will be facilitated by providing an opportunity to the TWA-LLC flight attendants to be able to satisfy their financial obligations to APFA without having to pay an initiation fee to APFA.

WHEREAS, other union groups on the property of American Airlines, Inc. have issued certain reductions or waivers of initiation fees or delayed dues payments for the brothers and sisters of TWA, LLC.; and,

WHEREAS, American Airlines, Inc. maintains records of the names, addresses and telephone numbers of the flight attendants based in STL and ISL but has refused to provide the APFA with that information to facilitate the signing of membership cards or dues check-off cards.; and,

WHEREAS, the STL and ISL based flight attendants have been long standing union members throughout the history of TWA Airlines and have maintained strong support for all of their brothers and sisters at their airline as well as APFA and other unions in the United States; and,

WHEREAS, the APFA Board of Directors want to encourage the STL and ISL flight attendants to promptly satisfy their financial obligations to APFA and to be eligible to vote in the upcoming STL and ISL Base elections.

THEREFORE BE IT RESOLVED, that the Board of Directors hereby waives the requirement that TWA-LLC flight attendants pay an initiation fee to APFA, provided that they satisfy their monthly dues obligations to APFA by no later than August 15, 2002, either by: (1) signing a dues checkoff form and directly paying to APFA any sums owing to APFA for monthly dues for the period prior to implementation of the dues checkoff, or (2) directly paying to APFA any sums owing to APFA for monthly dues through June 30, 2002, and;

BE IT FURTHER RESOLVED, that TWA-LLC flight attendants who do not timely satisfy their full dues obligations by one of the two methods specified above will continue to be obligated to pay an initiation fee to APFA, and;

BE IT FURTHER RESOLVED, that APFA will promptly reimburse those TWA-LLC flight attendants for the amounts paid as initiation fees to APFA during the period between the time that APFA became the bargaining representative for the TWA-LLC flight attendants and August 15, 2002, and;

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BE IT FURTHER RESOLVED, that this action by the Board of Directors to waive the required payment of an initiation fee is on a limited, one-time, non-precedential basis (and, among other things, does not operate to waive any requirement of payment of a fee in the event a TWA-LLC flight attendants resigns from APFA and thereafter attempts to rejoin APFA).

BE IT FURTHER RESOLVED, that this resolution, except for this final **BE IT FURTHER RESOLVED** paragraph, be read verbatim on the APFA hotline and the text of the resolution be printed verbatim on the APFA web site.