

APFA

BOARD OF DIRECTORS MEETING

FALL BOARD OF DIRECTORS MEETING

October 27-28, 2020
NYLO Las Colinas
Irving, TX

Resolution Tally Sheet	Resolution #: 8
	Maker: Harris
	Second: Milenkovic
	Date: 10/28/2020
	Time: 09:45 a.m.

Resolution Name: PA & AR Days

<input type="checkbox"/> AFFECTS POLICY MANUAL: 5.C.1.B		
YES = Yes	ABS = Abstain	PXY = Proxy Vote
NO = No	N/A = Absent	REC = Recuse
PASS = Pass		

COMMENTS:

	B O S	C L T	D C A	D F W	L A X	L G A	M I A	O R D	P H L	P H X	R D U I	S F O	S T L	PRES — Tie- Breaker
	Milenkovic	Hazlewood	Pennel	De Roxtra	Bales	Norvell	Trautman	Wroble	Kaswinkel	Babi	Sullivan	Schwartz	Martin	Hedrick
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: 13 **NO:** 0 **ABSTAIN:** 0 **ABSENT:** 0

Status: *Passed* *Failed* *Tabled* *Withdrawn* *Show of Hands*

WHEREAS, Article III, Section 3.L (1) and (2) of the APFA Constitution authorize the Board of Directors to set policy for the APFA and to review, and if necessary, modify the APFA Policy Manual; and

WHEREAS, Policy Manual changes are necessary as a result of the 40% reduction of our membership and income as a result of Furloughs and Voluntary Early Out Programs (VEOPs); and

WHEREAS, Section 32.G of the Joint Collective Bargaining Agreement (JCBA) provides trip removal for Flight Attendant Representatives conducting APFA business; and

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WHEREAS, Section 32.G of the Joint Collective Bargaining Agreement (JCBA) provides a removal code for Flight Attendant Representatives conducting APFA business on a scheduled day off; and

WHEREAS, Section 10.D.10 of the Joint Collective Bargaining Agreements (JCBA) allows for this code to be used as a pre-planned absence in PBS; and

WHEREAS, Section 32.G. of the Joint Collective Bargaining Agreement (JCBA) requires the union to determine the value of the removal codes for both pay and credit and pay no credit; and

WHEREAS, Section 5.C.1.b of the APFA Policy Manual provides and authorizes representatives to be removed with a PA/AR removal code; and

WHEREAS, it is in the interest of the flight attendants and union to reduce the value of the PA/AR removal code.

BE IT THEREFORE RESOLVED, that the value of the PA/AR removals will be reduced to 5 hours per day; and

BE IT FURTHER RESOLVED, that all references in Section 5.C.1.b. of (6) six be changed to (5) five.

BE IT FURTHER RESOLVED, that programming of this reduction in value shall begin immediately and be effective as soon as programming is complete.