

**APFA
BOARD OF DIRECTORS ANNUAL CONVENTION
FEBRUARY 18 - 22, 2002**

*Fontainebleau Hilton Resort
Miami, Florida*

Resolution Tally Sheet

Resolution: #5
Maker: Ward
Second: LeWinter
Date: 2/21/02
Time: 1726

Y = Yes
N = No
P = Pass
A = Abstain
N/A = Absent
PXY = Proxy Vote

BOS	Brawley (V. Chair)
BOSI	McCauley
DCA	Valenta
DCAI	Ahalt (V. Chair)
DFW	O'Kelley
IDF	Watson
JFK	Nasca
LAX	Nikides
LAXI	Mitchell
LGA	Edwards (V. Chair)
MIA	Washbish
IMA	Trautman
ORD	Mallon
IOR	Elmore
RDUI	Turley
SEA	McIntyre
SFO	Syracuse
SFOI	LeWinter
PRES	Ward (Tie Breaker)

YES: 17 NO:1 ABSTAIN: ABSENT:
STATUS: PASSED (✓) FAILED () TABLED () WITHDRAWN ()

WHEREAS, the current monthly dues were last increased effective April 1, 1995; and

WHEREAS, the cost of three-and one-half years of protracted negotiations to attain an industry leading contract for the American flight attendants far exceeded budgetary projections; and

WHEREAS, the new collective bargaining agreement has provided substantial pay rate increases that have placed the American flight attendant pay rates at the top of the industry; and

WHEREAS, the costs of providing necessary services to the American flight attendants have increased substantially, including an increase of at least 18.5% in costs due to the pay rate

increases provided in the new collective bargaining agreement; and

WHEREAS, the APFA has experienced significant cost increases in numerous areas, including safety, legislative affairs, mergers and acquisitions, retirement and arbitrations; and

WHEREAS, the APFA leadership remains committed to providing excellent services to meet the needs of the American flight attendants; and

WHEREAS, an increase in dues will help build an adequate fund for the next round of negotiations; and

WHEREAS, an increase in dues is fiscally prudent and in the best interests of the American flight attendants.

THEREFORE BE IT RESOLVED, that effective July 1, 2002, the monthly dues shall be \$41.00;

BE IT FURTHER RESOLVED, that \$3 of the monthly \$41 per month dues payment shall be earmarked as mandatory savings for negotiations;

BE IT FURTHER RESOLVED, that the APFA Board of Directors strongly recommends that the membership ratify this dues increase; and

BE IT FURTHER RESOLVED, that the Constitutional Review Committee and the National Ballot Committee shall take immediate steps to ensure that all necessary action be taken to expeditiously commence balloting the membership.