

APFA
BOARD OF DIRECTORS ANNUAL CONVENTION
FEBRUARY 18 - 22, 2002

Fontainebleau Hilton Resort
Miami, Florida 33180

OFFICIAL MINUTES

FEBRUARY 18, 2002

1035 - Call to Order:

- **President's Opening Remarks:** John welcomed the Board of Directors.

1040 - Roll Call: All Board Members were present. (See Roll Call Tally Sheet)

- **Resolution #1a** was voted on and passed to amend the agenda to include:

MRO/ADA Changes	(Edwards)
Finances	(Edwards)
Committee DCA	(Edwards)
Foreign Language Requalifications	(Madison)
Per Diem	(Watson)
Division Reps	(Watson)
767 300 E.R. Crew Rest Seats	(Watson)
EAP	(LeWinter)
Recognition	(Mallon)
Safety Issues	(Mallon)
Expense Checks/Direct Deposit	(Mitchell)
Martha Griffiths/Distinguished Service	(Elmore)
Yearly Annual Audits	(Elmore)
APFA HDQ's	(Johnson)
Crew Empowerment	(Trautman)
Per Diem	(Nasca)

1051 - Resolution #1 voted on and passed to approve the agenda as amended.

- **Executive Committee Ad Hoc Member Nominations:** Linda Herod-Rivas, NBC Chairperson, passed out to each Board Member Ad Hoc election procedures and asked they be reviewed.

The NBC Chairperson accepted nominations from the Board for the following individuals:

Mario St. Michel
Robert McIntyre

Pete Callaway
Greg Gunter

Lenny Aurigemma

Safety Briefing was given by Kathy Lord-Jones and Joan Wages.

1118 Off Record Discussions

1140 Back On Record

1250 Lunch Break until 1415.
Jill Frank gave a briefing on retirement

1535 Show Of Hands To Adjourn

FEBRUARY 19, 2002

- **Call to Order:** John called the meeting to order.

1020 - Roll Call: Board Members present. (See Roll Call Tally Sheet)

- **Election of Ad Hocs:** Linda Herod-Rivas, Chairperson of the National Ballot Committee explained the balloting process for Ad Hoc Member Place #1 and Place #2.

Round 1	Aurigemma	3	Round 2	Aurigemma	1
	Gunter	0		Gunter	0
	Callaway	2		Callaway	1
	McIntyre	2		McIntyre	2
	St. Michel	11		St. Michel	12

Place #2

Round 1	Aurigemma	12
	Gunter	0
	Callaway	2
	McIntyre	2

Mario St. Michel was elected Ad Hoc #1 position, after Lenny Aurigemma was elected, they changed positions so as to keep the same voice mail and e-mail.

- Ad Hoc Place #1, Lenny Aurigemma** **BOS, BOS-I, MIA and SFO**
- Ad Hoc Place #2, Mario St. Michel** **JFK, LAX, ORD, RDU-I**
- Ad Hoc Place #3, Kim Boyett** **DCA, IMA, LGA**
- Ad Hoc Place #4, Cheryl Walters** **DCA-I, IDF, IOR**
- Ad Hoc Place #5, Ted Bedwell** **DFW, LAX-I, SFO-I**

1100 The Budget Committee started their presentation to the Board of Directors

1305 Lunch

1450 Return From Lunch

Budget Committee continues their report and work on individual base budgets.

Discussion regarding DSL

1612 Resolution #2 voted on and passed to approve the fiscal budget for 2003

1613 Off Record Discussion

1700 - Budget Committee Appointments (Treasurer): Resolution #3 was put forward recommending Budget

Committee nominees. The resolution was voted on and passed.

The following were appointed to the Budget Committee:

James Andrews	Doug Elmore	Greg Gunter
Sharron Lennox	Doug Newlon	Greg Hildreth (alternate)

1712 - National Ballot Committee Appointments: Resolution #4 was put forward voted on and passed to appoint the following:

Karyn Beavers	Marti Murchison	Leatha Harding-Berry
Carol Schaper	Ronald Harris	Peter Kent
Karen Goodrich	LeAne Pelzel	Gail Maconkey
Gay Floyd	Tim O'Connell	Linda Herod-Rivas
Myrene Sanders		

Contract Implementation Schedule was discussed by John Ward and Thelma Dodson.

2009 Adjourn For Evening (Show of Hands)

FEBRUARY 20, 2002

1035 Roll Call

John Ward completed discussion on the Contract Implementation Schedule. The hand out indicated all shaded items were still pending.

Next MRO/ADA Update. Emily Carter addressed the Board of Directors with recent changes.

1415 Lunch Break

1605 Roll Call

TWA Discussion

1615 Off Record Discussion

1750 Back on record. Short Break Called.

1835 Management Communications
Notification of accidents and incidents
Would like local management to contact APFA Base Representatives of any incidents.
Will address this with the Company

1850 Discussion regarding due's increase. Questions raised and addressed.

1945 **Adjourn** (Show of Hands)

FEBRUARY 21, 2002

0931 **Roll Call**

Constitution Review Committee

1205 **Off Record Discussions**

Lunch

Off Record Discussion Continue

1726 **Resolution #5** voted on and passed. Recommending dues increase.

Housekeeping issues.

We must be adjourned from meeting room by 1600 on February 22, 2002. Due to the number of items on our agenda, we have set the date for a Board of Directors Meeting directly after our Board Training, March, 2002.

Randy Trautman put forth a request to suspend the rules to add DSL to Agenda.
Michelle Nasca asked the Board to allow Ann Moroh to address the Board.

1730 **Off Record**

1745 **Back On Record**

OLD BUSINESS

Strike Manual Discussions

1747 **Off Record Discussions**

1758 **Back On Record**

1800 **Resolution #6** was tabled until the next Board of Directors Meeting. This would allow us to do some research on DSL.

1830 **Resolution #7** was voted on and passed adding one additional D.R. and numbering the Divisions.

1843 **Resolution #8** was voted on and passed regarding Per Diem away from residence.

1853 **Resolution #9** was voted on and passed. Option of the D.R's to be salaried employees or to be trip removed.

1855 **Off Record Discussions**

2002 Motion To Adjourn (Show of Hands)

FEBRUARY 22, 2002

- Off Record - discussed topics that will be addressed with the Company
- Jane Allen, Lorraine Mays Hecker, Jeff Brundrege and Donna Snepp came to address the Board of Directors
- Discussed state of the airline
- The Board discussed URO's, Contract Implementation Schedule, FLMA, Attendance Policy, Pending Issues 24 in 7, Notification of Incidents/Accidents, EAP, Staffing Levels and Letter to recall flight attendants

John wanted to thank the Seattle Chair and Vice Chair for their great job of representing our Seattle based flight attendants. A standing ovation from the Board of Directors to Robert and Seattle.

The Board of Directors unanimously supported having Robert McIntyre and Pete Callaway attend our Annual Board of Directors training in March.

1340 Roll

The motion to adjourn and continue our meeting on March 18, 2002 at 10:00 a.m.

1341 Show Of Hands