

**APFA**  
**BOARD OF DIRECTORS ANNUAL CONVENTION**  
**MARCH 17 - 23, 2001**

*Manhattan Beach Marriott*  
*Manhattan Beach, CA*

**Resolution Tally Sheet**

**Resolution: #4**  
**Maker: Ward**  
**Second: Bott**  
**Date: 3/21/01**  
**Time: 2032**

		Y	N	P	A	N/A
BOS	Gunter	√				
BOSI	McCauley	√				
DCA	Valenta	√				
DCAI	Madison	√				
DFW	Boyett	√				
IDF	Watson	√				
JFK	Nasca	√				
LAX	Nikides (V. Chair)	√				
LAXI	Mitchell	√				
LGA	Sternig	√				
MIA	Washbish (V. Chair)	√				
IMA	Trautman	√				
ORD	Mallon	√				
IOR	Elmore	√				
RDUJ	Turley	√				
SEA	McIntyre	√				
SFO	Syracuse	√				
SFOI	LeWinter	√				
PRES	Ward (Tie Breaker)					

Y = Yes  
N = No  
P = Pass  
A = Abstain  
N/A = Absent  
PXY = Proxy Vote

**YES: 18**      **NO:**      **ABSTAIN:**      **ABSENT:**  
**STATUS: PASSED (√)**    **FAILED ( )**    **TABLED ( )**    **WITHDRAWN ( )**

**WHEREAS**, the APFA Constitution vests in the APFA Board of Directors the power to act on behalf of and in the best interest of the American Airlines Flight Attendants, and;

**WHEREAS**, American Airlines, Inc., has entered into an agreement to purchase the assets and offer employment to employees of Trans World Airlines, and has announced its intent to operate TWA Airlines L.L.C. ("TWA L.L.C."), a wholly owned subsidiary of American Airlines, Inc., for an undetermined amount of time, but with the ultimate intent of merging the two operations, and;

**WHEREAS**, the APFA Board of Directors at its annual convention received a thorough briefing from its Merger and Acquisition Committee and its general legal counsel, and;

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**WHEREAS**, the APFA Board of Directors is aware of the concerns of the American Airlines Flight Attendants, which include job security and the need to maintain the integrity of the collective bargaining agreement.

**BE IT THEREFORE RESOLVED**, that the APFA Board of Directors authorizes the Merger and Acquisition Committee, under the direction of the President or his designee, to meet and confer with American Airlines, Inc., and other parties deemed necessary, for the purpose of reaching an agreement guided by the following principles:

1. Preservation of the bidding seniority of the American Airlines Flight Attendants;
2. A fence around the TWA St. Louis and JFK bases restricted to the flying currently flown by TWA at such bases;
3. Opportunities for American Airlines Flight Attendants to transfer/proffer to fill vacancies in the fenced bases and to fly trips included within the fence;
4. Protections against furlough of American Airlines Flight Attendants;
5. Classification (pay) seniority and Company seniority (e.g., retirement credit, vacation accrual) for TWA Flight Attendants based upon their years of service at TWA;
6. Non-credit for bidding seniority for TWA years of service in the event TWA Flight Attendants transfer from the fenced St. Louis and JFK bases.

**BE IT FURTHER RESOLVED**, that the APFA shall continue communications with the American Airlines Flight Attendants and shall develop and provide the American Airlines Flight Attendants with information through SkyWord, and/or the APFA website, and/or special mailing(s) and/or HotLine(s) concerning issues related to the TWA acquisition.

**BE IT FURTHER RESOLVED**, that no final agreement pertaining to the TWA acquisition may be entered into without the prior approval and vote of the APFA Board of Directors in accordance with the APFA Constitution.