



ASSOCIATION OF PROFESSIONAL
FLIGHT ATTENDANTS

Representing the Flight Attendants of American Airlines

August 15, 2022

CERTIFIED RETURN RECEIPT #7019-1120-0000-0172-9372 and VIA EMAIL

Lucretia Guia
Vice President, Labor Relations and
Deputy General Counsel
American Airlines
1 Skyview Drive, MD8B500
Fort Worth, TX 76155
lucretia.guia@aa.com

RE: SS-132-2022-APFA-1 APFA v AAL
*Notice of Conversion of Individual, Group and Base Disputes Related to Carry-over
Sequences to a Presidential Grievance*

Dear Ms. Guia:

In 2021, the Association of Professional Flight Attendants (“APFA”) filed and submitted to the System Board of Adjustment (“System Board”) various Individual, Group and Base disputes protesting American Airlines’ (“Company”) violations of the Joint Collective Bargaining Agreement (“JCBA”) related to carry-over sequences.

In accordance with JCBA Section 31.K.1.f.ii, the APFA hereby provides notice to the Company that APFA elects to convert the following Individual, Group and Base disputes related to carry-over sequences to a Presidential Grievance:

SS-98-2021-CLT-44
SS-125-2021-DFW-49
SS-56-2021-PHX-8
SS-61-2021-ORD-3
SS-103-2021-ORD-7
SS-45-2021-PHL-8
SS-85-2021-PHL-29
SS-142-2021-LAX-18

Pursuant to JCBA Section 31.K.1.f.ii, within forty-five (45) days of notice of conversion, the grievance must be scheduled for a pre-arbitration conference. Should the Company desire to file

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Carryover Sequences Presidential

a separate submission to the System Board, such submission must be filed within thirty (30) days following the date of the pre-arbitration conference.

Sincerely,

A handwritten signature in blue ink that reads "Julie Hedrick". The signature is written in a cursive, flowing style.

Julie Hedrick
APFA National President

CC: Larry Salas, APFA Vice President
Alyssa Urban, APFA Staff Attorney
Kim Ramos, SBA Administrator
Charity Fields
Cindi Simone, AA Managing Director, Labor Relations
Matt Bahleda, AA Director, Senior Attorney