

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

**NAME:** Ricky A. Alvarenga

**BASE:** CLT

**PREVIOUSLY BASED:**

**SLATE INFORMATION:**

"Our insanity has always been: Voting for the same People . . . Over and Over Again;  
Expecting to see Different Results in OUR Contract! It's TIME to break away from that!"

**FLIGHT ATTENDANT CREDENTIALS:**

- Flight Attendant for 11 years
- Champion Award Recipient
- PBS Trainer for all 11 AA Bases
- CARE Team
- Volunteer Ad-Hoc Union Helper
- F/A Adviser – Union
- Life Coach Training

**EDUCATIONAL BACKGROUND:**

- NYU - Marketing Communications - Bus Admin
- RCCC - Physiology and Anatomy – Courses
- Bus Law Negotiations - Union vs Company and Company vs Union

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Contract Negotiations
- Union vs Private Company &
- Private Company vs Union

**LABOR RELATIONS BACKGROUND:**

- Contract Negotiations – CMS vs USPS Union NYC & USPS Union vs TR&D Corp.
- OSHA
- High End Contract Negotiations for NYC Marketing Advertising Industry
- JFK Fund/Wall St.
- Soft Ware & Advertising Industries

**LENGTH OF SERVICE:** 11

**CAMPAIGN E-MAIL:** [ralvarenga@hubaloo.com](mailto:ralvarenga@hubaloo.com)

**PERSONAL STATEMENT:**

Our Current Contract has more negative deviations than positive ones, and those harmful variations have gravely endangered F/A's throughout their years of service. Independently, I created a Union Business Plan, by candidly interviewing 8,250 F/A's from both LAA & LUS sides; at the same time consulted with several Major Airlines Upper Management from: Delta, United-Continental, and Southwest; merging it all with Current Business Economic Indicators, and American Airline Business forecasts. I did all that to help F/A's NEGOTIATE a Fair and Balanced Contract. This study took five years to accomplish.

**REFERENCES:**

Taylor Allen	CLT	Emily Adams	CLT
Brittany Swales	CLT	Ashley Davis	CLT
Matt Deppeder	CLT	Brad Mrkva	CLT
Temesgen Lovemore	CLT	Edwina Mather	CLT
Gregg Eastwood	CLT		

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**NAME:** Frank Cagle

**BASE:** CLT

**PREVIOUSLY BASED:** PHL

**SLATE INFORMATION:**

Scott Hazlewood - President  
 Frank Cagle - Vice President

(Slate Slogan) Move Forward 2023

**FLIGHT ATTENDANT CREDENTIALS:**

- -US Airways/American Airlines 2013-Present
- -EAP Representative
- -Professional Standards Representative
- -Base Council Representative
- -APFA CLT Vice-President

**EDUCATIONAL BACKGROUND:**

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- -US Airways - Flight Attendant
- -Eastern Airlines - Flight Attendant
- -Vision Airlines - Flight Attendant
- -Covenant Hospice - Volunteer

**LABOR RELATIONS BACKGROUND:**

- -Advanced Dispute Resolution Training (ADR)
- -NOD Training
- -BCR Training
- -Contract/Scheduling Training
- -EAP/Drug/Alcohol Training FADAP
- -CIRT Training
- -Open Skies/Government Affairs

**LENGTH OF SERVICE:** 10

**CAMPAIGN E-MAIL:** [clt@moveforward2023.org](mailto:clt@moveforward2023.org)

**PERSONAL STATEMENT:**

Over the last two years, I have had the honor of serving as your Charlotte Vice President. Today, I am asking for the privilege and your support for another term. Over the last few years, in partnership with the Charlotte Team, we have built and strengthened a group dedicated to representing our flight attendants and being available to the membership unmatched by any base in the system via our virtual office that can be reached seven days a week.

Our tracking systems that we created two years ago can now demonstrate not only sequence fragility, but constant abuses to reserves and inflated reserve numbers.

Our current management believes in and is solely focused on an excessive and abusive disciplinary program. Antiquated systems further additional discipline thru no fault of the flight attendant.

We should be proud of our inclusivity, but how can we pride ourselves on that belief when management failures lack any accountability. These failures cause exhaustive rescheduling issues and constant contract violations. Accountability is NOT a one-way street!

We are in critical stages of negotiating our next contract that must address these issues. You have earned and deserve better!! We must end the company's toxic mentality and continue the fight to STOP the daily abuses. We remain committed to this fight!

I am running on the slate with Scott Hazlewood as President and Charlotte APFA team. We hope that you will support us in this election so we can continue moving forward with representation you have earned and deserve.

Vote Scott Hazlewood – President

Vote Frank Cagle Vice-President

**REFERENCES:**

Scott Hazlewood	CLT	Sergio Almenara	CLT
Michael Malool	CLT	Ashley Myers	CLT
Carletta Farley	CLT	Charles Starks	CLT
Beth Carpenter	CLT	Cathy Sharp	DFW
Adam St.John	CLT	Jeffrey Reisberg	CLT