

August 20, 2017

Mr. Bob Ross
National President
Association of Professional
Flight Attendants
1004 West Euless Boulevard
Euless, TX 76040-5018

RE: Definition of Red-Eye Duty Period

Dear Bob:

This letter will confirm our understanding and agreement between American Airline, Inc. ("Company") and the Association of Professional Flight Attendants ("APFA") (collectively the "Parties") regarding the definition of a Red-Eye duty period under Section 11K.1 of the agreement between US Airways and Association of Flight Attendants, the 2013 Collective Bargaining Agreement (LUS CBA), and the agreement between American Airlines Inc. and the Association of Professional Flight Attendants ("APFA"), the AA/APFA 2014 Joint Collective Bargaining Agreement (JCBA) (the "Agreements").

The Parties mutually agree to change Section 11.K.1 of the Agreements as follows:

If a duty period is scheduled to touch 0100 through 0101 Home Base Time such sequence is classified as a Red-eye sequence.

As a clarification, the change to 11.K.1 will have no impact on 11.k.2 OF THE Agreements. The language of 11.K.2 will apply to Red-Eye duty periods as defined by this Agreement.

Red-eye duty period shall have no more than (2) scheduled flight segments and no more than one (1) scheduled aircraft connection. Such connection limitation is not applicable in actual operation.

Additionally, the Parties agree that the necessary programming changes for sequence construction will be completed for the September 2017 Red-Eye sequences for LAA and LUS flight attendants. Once the necessary FOS and CATs programming changes are made to ISAP/TTS/Daily Operations to conform to the definition above, the search engines identifying Red-eye sequences for ISAP/TTS/Daily Operations will be updated accordingly.

It is understood that the provisions of the Agreements, except as specifically modified in 11.K.1, shall apply in all respects.

Sincerely,

Cindi Simone
Managing Director
Labor Relations

Agreed to by:

Bob Ross Date _____
National President
Association of Professional Flight Attendants

cc: Sumit Batra
 Sam Mendenhall
 Nena Martin
 Vince Heyer