

September 27, 2018

Lori Bassani, National President
Association of Professional
Flight Attendants
1004 West Euless Boulevard
Euless, TX 76040-5018

RE: Clarification of Purser Position Move-Up Procedures

Dear Lori:

This letter will clarify the Flight Service procedures regarding Purser-designated sequences when the #1 position is not awarded to a Purser-qualified flight attendant during the normal open time process (e.g. PBS, TTS/UBL, ETB, ROTA/D). Time permitting, if the #1 flight attendant is not Purser-qualified, Flight Service will attempt to follow the procedures below:

1. If there is more than one Purser-qualified flight attendant on the sequence, Flight Service will contact* the senior Purser on the sequence to ask if he/she would like to move to the Purser position.
2. If the senior Purser declines to move to the Purser position, Flight Service will offer the Purser position to other Purser-qualified flight attendants in seniority order.
3. If there is no voluntary move-up, the most junior Purser will be assigned the Purser position.

* If Flight Service is unable to contact the senior Purser prior to report as described in (#1 (above)), Flight Service will assist with the move-up process at report time.

It is understood that the provisions of the 2014 AA/APFA Joint Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,

Cindi Simone
Managing Director
Labor Relations

Agreed to by:

_____ Date _____
Lori Bassani, National President
Association of Professional Flight Attendants

cc: Jill Surdek Liz Geiss
 Sam Mendenhall Vince Heyer