

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

NAME: Ryan Mason

BASE: LAX

PREVIOUSLY BASED: DFW, SFO

SLATE INFORMATION:

"CHANGE IS HERE"

Call or text for more information - (323) 334-0040

FLIGHT ATTENDANT CREDENTIALS:

- 737, 777, 787, 319, 320, 321
- International Flagship Service
- Asia International Flagship Service

EDUCATIONAL BACKGROUND:

- Full Sail University – B.S. in Entertainment Business

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Burberry
 - Store Leader responsible for daily operations of a \$15-million-dollar store
 - Training and development of staff to uphold luxury expectations and store goals
- Professional Figure Skater
 - Private Coach
 - Disney on Ice and Holiday on Ice performer

LABOR RELATIONS BACKGROUND:

- National Contract and Scheduling Representative 2016 – Present
- National Budget Committee 2020 – Present
- LAX Base Council Representative 2018 – Present
- Contract Action Team 2021 – Present
- Advance Dispute Resolution Training 2020
- Enhanced JCBA Training 2018
- Red Book Training 2017
- JCBA Training 2016

LENGTH OF SERVICE: 8

CAMPAIGN E-MAIL: ryanmason4lax@gmail.com

PERSONAL STATEMENT:

I'm Ryan Mason and I'm running to be your LAX Base President because change needs to happen, and **"CHANGE IS HERE"**.

As we enter this election, I want you to ask yourself:

- What has my current Base President done to support me?
- Are they responding to my inquiries timely and consistently?
- Do they provide support and resources for PBS, TTS/UBL and reserve?

For me the answer is NO.

According to APFA Finances 2022 LM-2 Report, your current Base President made \$111,350 in trip removals paid by your union dues. For that amount of money your Base President should be doing more. Ignoring your calls and out office email responses is unacceptable. This person has yet to implement anything that supports the members they are elected to represent. It's time to stop the yelling and start the conversation.

We can't continue down the same road with the same leadership and expect different results. The LAX budget is set up to support the membership with what they need and I'm the leader that's willing and capable of taking on this task.

I am committed to providing the following support and resources LAX needs:

- Returning **ALL** inquiries in a timely matter
- Training and support for Reserve, PBS, TTS/UBL
- Provide representation for **ALL** flight attendants
- Provide timely and consistent communications

I am honored to support the membership systemwide in the Contract and Scheduling department as well as being appointed to the APFA National Budget Committee. I continue to expand my knowledge to be an asset to the membership. I'm a firm believer to make change you need to be part of the change. We will never be able to move forward if we are constantly living and operating in the past. **LAX deserves better!** As Base President I will work tirelessly to support you, but most importantly I will be the leader you need as we move forward.

"CHANGE IS HERE"

REFERENCES:

Cody Steele	LAX	Bob Lindley	LAX
Justin Salazar	LAX	Stacey Taylor	LAX
Wendy Oswald	LAX	Jose Saucedo	LAX
Jake Mills	LAX	Ashleigh Newsome	LAX
Randi Scanlon	PHX	Josh Bounds	MIA

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NAME: John Nikides

BASE: LAX

PREVIOUSLY BASED: DFW, LGA, MIA, SFO

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

- Purser
- Spanish Speaker 1984-2002

EDUCATIONAL BACKGROUND:

- B.A. - Duke University 1984
- HR Degree - UCLA 2006

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Doubleday Bookshops, New York City 1980-1983 (summers and holidays)

LABOR RELATIONS BACKGROUND:

- LAX Chairperson/President 2001-present
- LAX Vice-Chairperson 2000-2001
- LAX-I Vice-Chairperson 1990-1992
- SFO Vice-Chairperson 1987-1988
- Striker 1993
- IDF Council Representative 1988-1990
- LGA Safety Representative 1985-1987
- LGA Council Representative 1985-1987
- APFA-IFFA Liaison (during IFFA-TWA flight attendant strike) 1986
- APFA Research Specialist 1990-1992
- APFA Assistant to the National President 1991
- APFA American Eagle Organizer/Liaison 1991
- Lobbyist for Duty Time Legislation 1991
- Career-long advocate for flight attendant rights

LENGTH OF SERVICE: 38

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

We are all painfully aware that, as a workforce and as a base, we face many challenges.

A management which blithely dismisses our aspirations and contributions. A management which remains disengaged and tone-deaf, and which feels that threats, and attempts at manipulation, are the way to motivate. And a management which has no understanding of us as a work group and as individuals.

As if in a never-ending loop, one battle ends; others rage on and new ones begin.

Those who went before us can attest that nothing has ever been handed to our workgroup. Every hard-fought gain leaves behind a history of harm, and a tale of relentless pursuit for resolution.

I will never stop fighting.

Fighting for you; fighting for us and fighting for those who come after us. I remain ardently committed to the fight for the LAX base, and I remain steadfast in my hope for better times ahead.

Never give up.

Never give up on the fight.

And never give up on hope.

You might have noticed that, for the first time, I have not included a list of flight attendant references. Elections are inherently divisive, and references add to that division. We, as a workforce and as a base, are facing immense challenges which require us to remain focused on the battle. I will not contribute to anything which divides our focus. We all need each other.

I humbly ask for your vote.

John Nikides

LAX

REFERENCES: