APFA MIA Base President

Candidate Information

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

NAME: Christian Casadey

BASE: MIA

PREVIOUSLY BASED: LGA

SLATE INFORMATION:

Supporting and Caring for You Across the Board

Vote Christian Casadey Base President Vote Javi Rodriguez Aleman Base Vice President

FLIGHT ATTENDANT CREDENTIALS:

- Purser
- 777, 787, 737 & A320 Family qualified
- Spanish Speaker Qualified

EDUCATIONAL BACKGROUND:

PREVIOUS BUSINESS / JOB EXPERIENCE:

- EmbassySuites,FrontDesk & Audit
- Doubletree Guest Suites, Front Desk & Audit
- · Chase Manhattan Bank, Inquiries and Adjustments of Accounts
- Norwegian Cruise Lines, Airport Operations
- Delta Airlines, Ticket and Gate Agent/Air & Sea Dept

LABOR RELATIONS BACKGROUND:

- May 2005 DCA Fly In -- Lobbying Congress
- July 2005 Scheduling and Contract Training APFA HDQ
- July2005 Alternate Dispute ResolutionTraining
- July 2005 Health and IOD Training APFA HDQ
- Sept 2005 Scheduling Rep on Duty APFA HDQ
- Sept 2005 Employee Assistance Program Training
- Oct 2005 JFK Operational Council Rep(OCR)
- Jan 2007 IOD Training
- Apr 2007 JFK Base Vice President
- Oct 2007 APFA Strategic Bargaining Leadership Training
- Apr 2008 JFK Base President
- Jul 2008 Critical Incident Stress Management and Individual Crisis
- Oct 2008 APFA MediaTraining
- Apr 2009 JFK Operational Council Rep (OCR)
- Apr 2011 LGA Base President
- Sep 2011 APFA Joint Scheduling Committee Member
- Oct 2011 APFA System Board and Grievances Training
- Oct 2012 Robert's Rules of Order Training
- Mar 2013 DCA Fly In -- Lobbying Congress
- Aug 2013 DCA Fly In -- Lobbying Congress w/ LUS F/As
- Aug 2014 APFA Retirement Training
- Sep 2014 Individual Crisis InterventionTraining(CIRT)
- Oct 2014 APFA BOD Preferential Bidding Training

LENGTH OF SERVICE: 24

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

Often, while flying and talking to other flight attendants I hear the same sentiment "We, full time line flight attendants, feel unheard and unrepresented." As time goes by, it gets harder to have a healthy balance between our professional and personal lives. I have been flying for 24 years, right in the middle of the seniority list, which puts me in the position to relate to almost everyone. One month I can hold a relatively decent schedule while the next I could be dragged onto reserve. Collectively our quality of work life have been on a rapid decline. Because of the many years ahead as a working flight attendant, listening to many of you on the jumpseat and having union experience as a former Base President while based in NY I have decided to humbly submit my candidacy to serve you as Miami Base President. Javi Rodriguez Aleman, my running mate, and I are committed to run a campaign focusing on you and your needs. My candidacy is not based on who is a better candidate, but on offering you a different approach to the many challenges we face as flight attendants while recruiting and developing future union leaders to represent us. Many of the candidates on the ballot, including myself, have vast union experience and understand the commitment of the long working hours that takes to do the job well. The question here is which candidate you feel will hear, care and understand your needs while representing you in front of management and our union on a national level. I thank you for your considering Javi and I to serve you as Base President and Vice President.

"Supporting and Caring for you across the board!"

Vote Christian Casadey Base President Vote Javi Rodriguez Aleman Base Vice President

REFERENCES:

APFA MIA Base President

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NAME: Kevin Johnson

BASE: MIA

PREVIOUSLY BASED: BOS, LGA, ORD

SLATE INFORMATION:

No call/communication left unreturned.

FLIGHT ATTENDANT CREDENTIALS:

- Purser: 2001-2009. 2010-2011
- French speaker; 1998-present
- · Worked Transcon, Caribbean, Intl Long Haul and Aisa Flagship

EDUCATIONAL BACKGROUND:

• Bachelor of Arts in French (Honors)

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Southern University Laboratory School; French teacher
- Baton Rouge Recreation and Parks Commission; shop clerk
- Baton Rouge Recreation and Parks Commission; tennis instructor

LABOR RELATIONS BACKGROUND:

- Contract and Scheduling Representative at APFA Headquarters; March 2003
 October 2010, September 2020 present
- Flight Attendant Bidding Resource Center; May 2018 March 2020
- APFA Contract and Scheduling training class; October 2019
- FOI Training Specialist; May 2016 October 2019
- IMA Vice President; April 2011-March 2013
- Alternate Dispute Resolution training; 2011
- Critical Incident Stress Debrief training; 2011
- IMA base work; November 2010-March 2011
- Instructor for APFA Contract and Scheduling training class; 2008-2010
- JFK, IOR, IMA Base Council Representative

LENGTH OF SERVICE: 24

CAMPAIGN E-MAIL: vote444kevin@gmail.com

PERSONAL STATEMENT:

I have worked at APFA during the most challenging times. The early 2000's restructuring pay reductions and contractual changes were quite stressful for all of us. In the late 2000's, we were battling for a new contract during a lengthy and stagnant period. During the past 6 years, I found other ways to assist our workgroup. I first worked as a FOI specialist and helped flight attendants learn the new systems like TTS, ETB, ROTA, TBS and VMS. Then, for the next two years, I worked at FABRC. The most common assist at FABRC was with PBS, but we also helped with all the other new systems.

As spring 2023 approaches, this will be another time of stress for us. We are in an unfriendly worker environment as our company has been rejecting many of our negotiating team's worthy proposals. We must continue to be united to show the company that we will stand up for what is right. Since returning to the APFA contract and scheduling desks in September 2020, I have seen many examples of the company attempting to violate our contract. The key is for all of us to have the knowledge to stand up and ask questions. Here at the contract and scheduling desks, I have provided that knowledge to empower our fellow flight attendants. Let us continue towards that path of knowledge, empowerment and unity.

Thank you,

Kevin Johnson Class 98-10 Vote444kevin@gmail.com

REFERENCES:

APFA MIA Base President

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NAME: Randy Trautman

BASE: MIA

PREVIOUSLY BASED: DFW, SFO

SLATE INFORMATION:

Trautman and Morgan = Leadership you can trust!

FLIGHT ATTENDANT CREDENTIALS:

- American Airlines Flight Attendant, 1984-Present
- Professional Flight Attendant Award
- Purser

EDUCATIONAL BACKGROUND:

- Florida International University, 1980
- Bachelor of Science Degree, Communications Technology
- Miami-Dade College, 1978
- Associate of Arts Degree

PREVIOUS BUSINESS / JOB EXPERIENCE:

- American Airlines Flight Attendant, 1984-Present
- Dade County Schools Substitute Teacher, 1982-1983
- Owens Illinois Sales Representative, 1981-1982
- General Motors Acceptance Corporation, 1980-1981
- City of North Miami Coach, 1977-1983

LABOR RELATIONS BACKGROUND:

- MIA/IMA Base President, 1999-Present
- BOD Appointed Negotiator, 2014
- BOD Liaison to Negotiations, 2012
- Pension and Benefits Training, 2004
- Critical Incident Stress Training, 2002
- APFA National Scheduling Chair, 1998-1999
- Dispute Resolution Training, 1998
- Alternative Resolution Training, 1996
- Scheduling/Contract Representative, 1995-1998
- Miami International Base Council 1993-1998

LENGTH OF SERVICE: 39

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

Personally witnessing how incredibly resilient our base has been as we continue to rebound from the pandemic, I believe we have the best base in the system. It has been an honor to serve as your Base President. I have the desire and dedication to continue serving in that role for the next two years, and I'm up to the challenge.

The most important aspect of being a Base President is to be available to the members. Base work is not a 9-5, weekends off job. Scheduling questions regarding illegalities, determining on-duty maximums, and other issues often occur late at night and on weekends and holidays. I have never considered base work as a job with "business hours.' I have always made every effort to be available when you call, and will continue to do so if reelected.

Investigative meetings, whether performance or attendance, require a union representative who possesses through knowledge of Company policies and your Contractual rights. I can assure you with my representation you will never walk into a meeting unprepared, and I will guarantee that your right to due process will always be protected.

We are long overdue for a new Contract that includes substantial improvements to wages, 401k contributions, reserve quality of life, and overall working conditions. If elected, you can count on me to make sure we apply the necessary pressure on the Company through membership actions and Board of Directors leadership to achieve these critical objectives. Your voices will be heard!

It will be an honor for me to once again represent you as Miami Base President. I am asking for your renewed support in having the opportunity to serve.

VOTE-Randy Trautman, Base President VOTE-Heidi Morgan, Base Vice President

REFERENCES:

Todd Mcjunkin	MIA	Annie Guidry	MIA
Melinda Hill	MIA	Greg Dalley	MIA
Dana Detlof	MIA	Jose Lebron	MIA
Christine Grandillo	MIA	Vernon Webb	MIA
Doug Benefield	MIA	Claire Sanchez	MIA