

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

NAME: Katrina Fraley

BASE: ORD

PREVIOUSLY BASED:

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

- American Airlines Flight Attendant 1999-present
- Qualified on all aircraft, IFS and AIFS

- 2011 - Customer Comes First Award
- 2017 - Chairman's Award
- 2018 - Uniform Test Wearer
- 2022 - Onboard Menu Guide Test

EDUCATIONAL BACKGROUND:

- Elgin Community College 1994-1997
 - Nursing and fire science pre requisites
 - CNA, EMT-B, PBT, EKG, CPR
- Microsoft Educational Virtual Training 2021-2022
 - Excel
 - Word

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Advocate Good Shepherd Hospital, Barrington, IL 1994-2006
 - Emergency Room Technician
- Event Medical Solutions 2020-2022
 - COVID Concierge
- Snowball Express Family and Charter Coordinator 2007-2019
- Nourishing Hope (Formerly Lakeview Pantry) Volunteer 2020-2021

LABOR RELATIONS BACKGROUND:

- 2021- present APFA ORD Base Council Representative
- 2022-present APFA ORD Contract Action Team Ambassador
- 2022 Labor Notes: Secret of Successful Organizer, Workshop Series
- 2023 Labor Notes: What to Do When Your Union Breaks Your Heart, Workshop
- 2023- present. APFA Beta team for Trip Removal Program Testing
- 2019 JCBA Contract Training
- 2019 JCBA Pay Protection Virtual Test Program
- 2012-2018 APFA Activist
- 1999-2010 APFA Info Rep
- 11/2022 and 1/2023 secured First Amendment Permits for Informational Picketing at ORD

LENGTH OF SERVICE: 23

CAMPAIGN E-MAIL: katrinafraleyapfa@gmail.com

PERSONAL STATEMENT:

After years of sitting on the sidelines, it's my time to step up. I want better for not only myself, but for you. I have the drive and passion to fight for what is right for us at ORD and all APFA fas.

It's time to make the company accountable for inflated reserve percentages year over year, ROTA/D, UBL and PBS errors, continuous contractual violations, delays in critical pay and attendance points, nefarious termination meetings and numerous other work related incidents causing unneeded stress or financial duress on us. I'm the person to fight for you on these issues, because I've dealt with all of them. I will not back down.

For years I've been actively educating, progressing and preparing myself for labor relations, inside and outside of the airline industry.

I have built a trusted team around me who are versed in not only the JCBA, but APFA Constitution, Policy Manual and company policy. They've helped me get this far but now I NEED YOU. You are the APFA. We are the APFA. You are ORD.

My objective is to set up an APFA ORD team of BCRs and ORD unionist flight attendants to be available and to get us, our ORD fas the tools, information and assistance we need on a daily basis.

I'm advocating for at base level:

- At base or virtual JCBA and any new contractual training
- On call rotating ORD reps (utilizing BCRs to prevent burnout) for scheduling issues
- Operation visits/ in ops table reps, to stay in touch with the base
- Virtual ORD APFA Town-halls
- Social media platform(s) to keep an open dialog.
- Training on APFA structure, Policy and Constitution practices, including the basics of unionism.

If elected, I have a large duty at a National level to protect the integrity of the membership, contract, Constitution, Policy Manual and APFA as an institution. I take my fiduciary responsibilities seriously. We all make up the APFA. We should be promoting APFA mentorship and education programs within current and future leadership, also for all APFA members.

I also vow to be transparent with the base budget. Unionism was built on grassroots and volunteerism, not capitalism.

REFERENCES:

Brian Pinkowski	ORD	Dirt/ James Weinberger	ORD
Theresa McCall	ORD	Gwendolyn Drake	ORD
Lisa Jennison	ORD	Kelly / Graham Graham	ORD
Donna Harrell	ORD	Marco Echevarria	ORD
Laurie Eden	ORD	Jay Tolentino	ORD

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NAME: Dray Howard

BASE: ORD

PREVIOUSLY BASED: LGA, SFO

SLATE INFORMATION:

Dray Howard ORD Base President
Justin Patterson ORD Base Vice President

FLIGHT ATTENDANT CREDENTIALS:

- Purser
- AA Recruitment 2012-2015
- Tablet Facilitator 2011

EDUCATIONAL BACKGROUND:

- Bachelor of Arts Communications

PREVIOUS BUSINESS / JOB EXPERIENCE:

LABOR RELATIONS BACKGROUND:

- Contract Action Team Training, October 2022
- Labor History/Contract Campaign/Strategic Bargaining Training, October 2022
- Labor Notes Conference, June 2022
- Chicago Federation of Labor Airport Council Member, June 2021-present
- Duly Elected Chicago Base Vice President 2019-present
- Chicago Base Council Representative, 2017-2019
- Professional Standards
- Critical Incident Response Team Peer Support Volunteer
- APFA Scheduling, Contract Training
- Alternative Dispute Training

LENGTH OF SERVICE: 38

CAMPAIGN E-MAIL: drayshow2@comcast.net

PERSONAL STATEMENT:

I proudly serve as your Chicago Base Vice President. I humbly ask for your support as I seek the position of Base President. My years of experience working with management, APFA leadership, and most importantly you, have taught me so much about what it takes to represent our work group. I pride myself on being able to achieve successful resolutions while educating, supporting and empowering Flight Attendants in the process.

We have seen many changes in our company and in the job we do. While change can sometimes be challenging, it can also promote growth and renewal. The company's focus on dependability and reliability should begin with its workforce, yet division and challenges are thrown at us every day. In Chicago, we take pride in our strong work ethic and don't back down from challenges. WE are the change we want to see. We deserve respect and all voices should be heard.

I wholehearted support our Base Council Representative, Justin Patterson, for the position of Chicago Base Vice President. We have worked side-by-side to represent your interests locally and nationally. Justin is determined and uncompromising. He has an inquisitive mind and innovative ideas. Together, we fight to protect your rights. We are excited to usher in a future of new ideals, open dialogues and continuing education for the Flight Attendants in Chicago. Justin and I always have and will continue to be responsive to your needs. We Flight Attendants must continue to support and celebrate one another. Great things can happen when we stand together. Please vote for Dray Howard, ORD Base President and Justin Patterson, ORD Base Vice President.

REFERENCES:

Susan Wroble	ORD	Lamar Thomas	ORD
Justin Patterson	ORD	Jena Olsen	ORD
Sabrina Liptrot	ORD	Cassy Shelby	ORD
Yvette Ringgold	ORD	Walt Ingetti	ORD
Becky Lydecker	ORD	Kathy Smith	ORD