# **APFA** ORD Base Vice President

# **Candidate Information**

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intentorcontent. Candidates are listed in alphabetical order.

NAME: John Conner

BASE: ORD

PREVIOUSLY BASED: LAX, PHL, PHX

**SLATE INFORMATION:** 

### FLIGHT ATTENDANT CREDENTIALS:

- America West/Us Airways/American Airlines Flight Attendant (2003)
- Cabin Safety Alliance (2004)
- Flight Attendant Manual Team (2006)
- Qualified all aircraft, current.

### **EDUCATIONAL BACKGROUND:**

- Context Associated Leadership Qualities (1997)
- Maricopa County Community College's Certificate of Airline Operations (2003)
- Highline College Human Resources Certificate (2006)
- Various County Community College's Multiple Credits
- Franklin University Current Student

### PREVIOUS BUSINESS / JOB EXPERIENCE:

- United Airlines Reservations Agent (1998-2003)
- United Airlines Advanced Reservation Computer Skills (1999)
- United Airlines Reservations Service Director (2000)
- Horizon Air Passenger Service Agent (2002)

### LABOR RELATIONS BACKGROUND:

- IAM&AW Local 1351 Organizer, small role, United Seattle Reservations (1998)
- IAM&AW Local 1351 Shop Steward & Grievance Training/Mediation (2000)
- AFA-CWA Council 66 Grievance Committee (2007-2010)
- AFA-CWA Council 66 Safety/Mobilization/Reserve Grievance Committee's. (2007-2010)
- AFA-CWA Council 66 Spirit Award (2008)
- AFA-CWA Council 66 System Board (2009)
- AFA-CWA Council 66 Historical Archive Project (2009-2010)
- APFA Contract Training (2019)

LENGTH OF SERVICE: 19

CAMPAIGN E-MAIL: 256504@gmail.com

### PERSONAL STATEMENT:

Is the O'Hare base important to you? It's 100% important to me and that's why I'm asking you to vote for me for Vice President in the upcoming election. The base Vice President offers aid to the Base President and I intend to strongly support in those duties. I strongly believe we all need to support our negotiators to gain the best outcome possible. My experience with the Archive Project enhanced my knowledge regarding grievances, settlements, arbitrations, & Loa's. Through previous union work I also believe that we need to defend our past present and future contract language against any diminishments to prevent negative past practices. I was also on the flight attendant manual team that eventually turned into the flight attendant involvement team. I contributed comments critical of management & WBT's. As a Grievance Representative, I have seen firsthand the wrongful terminations and harsh discipline methods used by management. My experience with all levels of management has given me insight on how to proceed with advocating for front-line flight attendants in these situations. Both my Human Resource studies, and exposure to past arbitrations, offer a strong foundation to advocate for the rights of each and every one of us. You can count on me to have support during times of conflict.

I will not look the other way when the Company's interest conflicts with ours. I will advocate for what is fair and equitable to ensure our coworkers are valued and protected. I will continue the work ethic of being strong, visible, contactable, and responsive. I value what we do, I encourage you to vote to ensure all our voices are heard.

### **REFERENCES:**

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NAME: Justin Patterson

BASE: ORD

PREVIOUSLY BASED: ORD

### **SLATE INFORMATION:**

Dray Howard - ORD Base President

### FLIGHT ATTENDANT CREDENTIALS:

- Flight Attendant, 2013 current
- Flight Attendant Involvement Team (FAIT) 2014-2015

### **EDUCATIONAL BACKGROUND:**

### PREVIOUS BUSINESS / JOB EXPERIENCE:

### LABOR RELATIONS BACKGROUND:

- Duly Elected ORD Base Council Representative (BCR), April 2017 current
- Contract Action Team, 2021 current
- Contract and Scheduling Representative APFA National, 2016 current
- Illinois Sick Lobbyist (HB106) Springfield, Illinois, 2021
- Member Chicago Federation of Labor Airport Council, June 2021
- Payroll Support Program Lobbyist (PSP), 2020-2021
- 737-Max roundtable with Boeing and American Airlines, October 2019
- Critical Incident Response Team (CIRT) Training, 2019
- Alternative Dispute Resolution (ADR) Training, 2018
- System Board Arbitration Grievance (SBA) Training, 2018
- APFA Lobby Days Washington, DC, 2018
- Contract and Scheduling Training, 2016 & 2018

**LENGTH OF SERVICE:** 9

CAMPAIGN E-MAIL: justinpatterson509@gmail.com

### PERSONAL STATEMENT:

After flying for 9 years, I have just this to say: we deserve more. We deserve to have our time and labor respected; we deserve a system that works with us, and not against us, and we deserve a safe and fair workplace.

This inherent belief is what drives me- first to become a Contract and Scheduling representative in 2016, where I was thrown into the very worst of the fray. It was this abrupt awakening that helped me garner perspective for our struggles system-wide, as well as adapt ways to yield creative solutions.

Since 2017, working as a Base Council Representative alongside Dray Howard as Vice President to represent Chicago has been a true privilege. Dray's example of intuitive and individualized responses to your issues has taught me so much; I am eager to continue our work of advocating for ORD based flight attendants, with me as your Vice President and Dray Howard as your Base President.

As your Vice President, I will be a steadfast protector of the rights and interests of everyone in Chicago. I will:

- 1) Commit to holding regular JCBA roundtables knowledge is power!
- 2) Continue to hold the company accountable when they blatantly violate our contract
- 3) Push for a more communicative, approachable APFA.
- 4) Use my experience, knowledge and ideas to help educate and cultivate more APFA representatives

As I will with every election - I encourage everyone to exercise your right to vote! Chicago, it would be an absolute honor to serve as your Base Vice President.

### **REFERENCES:**

| Susan Wroble   | ORD | Sara Palagi             | ORD |
|----------------|-----|-------------------------|-----|
| Becky Lydecker | ORD | Wallace (Wally)         | ORD |
|                |     | Montgomery Jr.          |     |
| Kelly Hagan    | ORD | Lisa Jennison           | ORD |
| Andrea Aaron   | ORD | Dennis (Skippy) Everson | ORD |
| Juanita Klassy | ORD | Kody Korbas             | ORD |
|                |     |                         |     |