

APFA

SPECIAL BOARD OF DIRECTORS MEETING



July 17, 2023

via Videoconference

Resolution Information	Resolution #: 2
	Resolution Name: Strike Authorization Vote
	Status: Pass
	Maker: Hedrick
	Second: Howard
	Date: July 17, 2023
	Time: 3:43 p.m. CT
	Affects PM: <input type="checkbox"/>
Comments:	

	BOS Powers	CLT Hazlewood	DCA Pennel	DFW De Roxtra	LAX Nikides	LGA Santana	MIA Trautman	ORD Howard	PHL Montanari	PHX Agee	Hedrick
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Yes: 10 No: 0 Abstain: 0 Absent: 0 Show of Hands:

WHEREAS, APFA members have been working under a collective bargaining agreement which became amendable in December 2019; and

WHEREAS, APFA members have weathered passenger assaults and aggression, inflation, severe cuts to staffing, and a pandemic; and

WHEREAS, APFA members haven't received cost-of-living increases or any other quality-of-life improvements, even as they played an essential part in keeping American in the skies both during and after the pandemic; and

WHEREAS, American Airlines, the world's largest airline, has returned to profitability; and

WHEREAS, APFA has proposed every section of the contract to American Airlines management; and

WHEREAS, APFA is seeking reasonable improvements, including stronger language on hotels and improved scheduling and reserve rules, many of which American Airlines management has failed to agree to; and

WHEREAS, American Airlines management is demanding concessions, including weakening rescheduling rules, which would adversely impact flight attendants; and

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WHEREAS, APFA has proposed a comprehensive economic proposal to American Airlines on March 7, 2023; and

WHEREAS American Airlines management has shown no willingness to offer improvements in compensation that American Airlines Flight Attendants need and deserve; and

WHEREAS, workers across the country, including Hollywood actors and writers, auto workers, and UPS workers, are revolting against corporate greed and demanding just compensation by striking or threatening to strike; and

WHEREAS, at this point in bargaining, it is essential that all American Airlines Flight Attendants join together and send a strong message to American Airlines management that we are united in fighting for the contract we deserve; and

WHEREAS, in accordance with APFA Constitution Article XI, Section 2.A, the APFA Negotiating Committee has recommended a balloting of the membership to authorize a strike; and

WHEREAS, any such balloting must be approved by the APFA Board of Directors.

BE IT THEREFORE RESOLVED, that the APFA Board of Directors approves the balloting of APFA members for strike authorization. Balloting via electronic ballot shall commence on Friday, July 28, 2023, and conclude on Tuesday, August 29, 2023; and

BE IT FINALLY RESOLVED, that the APFA Board of Directors strongly supports a strike authorization as necessary to secure the contract we need and encourages all Flight Attendants to vote in support of strike authorization.