

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

**NAME:** Josh Black

**BASE:** PHX

**PREVIOUSLY BASED:** PHL

**SLATE INFORMATION:**

*Proven Leadership, Trusted Vision: Renewing Our Commitment!*

- Julie Hedrick - National President
- Larry Salas - National Vice President
- Josh Black - National Secretary
- Erik Harris - National Treasurer

[www.YourUnion2024.org](http://www.YourUnion2024.org)

**FLIGHT ATTENDANT CREDENTIALS:**

Flight Attendant **2015 – Present**

**EDUCATIONAL BACKGROUND:**

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

FOI Training & Curriculum Developer **2017 – 2018**

- Created web-based lessons, user guides, & videos
- Trained over 300 FOI Specialists & FABRC on bidding systems

Lead FOI Trainer – Phoenix **2016 – 2017**

- Oversaw base training activities & trained coworkers on bidding systems
- Sikorsky Aircraft: Process Improvement Specialist **2011 – 2015**
- Reviewed & improved processes for cost savings

**LABOR RELATIONS BACKGROUND:**

APFA National Secretary **2020 – Present**

- Lead Strike Authorization Vote Organizer
    - Organized teams for picket, website, booklet, phone bank & online voting – 99.47%!
    - Implemented first-ever single sign-on voting experience
  - Lead Strike Organizer
    - Organizing teams for strike logistics, website, strike booklet, & phone-bank
  - Co-lead Contract Action Team (CAT)
    - Organizes activities at bases, including pickets, terminal walks, & other campaigns
  - Led planning, implementation, & launch of new APFA.org
  - Improved APFA election procedures – overseeing the National Ballot Committee
    - Coordinated return of electronic voting with the National Ballot Committee
    - Implemented candidate forums to inform candidates about election standards & rules
    - Engaged with the Department of Labor to enhance relationship & improve election procedures
    - Wrote & implemented new policies to streamline & improve elections
  - Improved new hire program & doubled time spent with new Members
  - Implemented APFA legal department with National Officers
  - Writes policies & procedures to improve efficiency at APFA HQ
    - Authored financial reform policies & other
  - Implemented zero-cost virtual town halls
    - Hosted over 50 town halls since 2020 (negotiations, retirement, etc.)
  - Redesigned APFA headquarters to reduce costs of offsite meetings
  - Organized over 40 events & trainings at APFA
- APFA Strategic Communications Specialist **2018 – 2020**
- Managed Negotiating Committee, Contract, Scheduling & other department communications
  - Contract (CBA) Training Administrator, Organizer & Curriculum Developer

**LENGTH OF SERVICE:** 8.5

**CAMPAIGN E-MAIL:** [Vote@YourUnion2024.org](mailto:Vote@YourUnion2024.org)

**PERSONAL STATEMENT:**

Empowering Progress, Ensuring Unity: Our Commitment to a Stronger Union. Together, we've navigated the challenges of COVID-19, dismantled corruption, and implemented vital financial reforms. As we look to the future, we pledge to continue this journey, leveraging our new in-house legal department and data department to champion transparency, fairness, and the well-being of every Member. Join us in shaping a resilient and forward-focused APFA for all.

*Vote for Leaders. Vote Slate.*

**Hedrick – Salas – Black – Harris**

Seeking reelection for National Secretary, I bring a proven track record of skills in organizing, training, communications, and technology, all of which have been used effectively in strengthening our Union. I will continue to use these skills to usher our Union forward.

Organizing proves crucial for Union success. As the lead organizer, I've guided APFA teams in orchestrating the Strike Vote, pickets, terminal walks, and other actions against management. My demonstrated skills will persist in aiding our Membership to secure an industry-leading contract.

Ensuring the Union's future involves enhancing representative skills and fostering new leaders. Over the past four years, I've restructured representative training at APFA to achieve that goal. Next, I will extend in-person and virtual training to Members, enabling you to comprehend the contract and counteract management's abuse.

Informed Members strengthen APFA. I've introduced virtual town halls to keep you informed. I led the launch of the new APFA.org, offering hundreds of new pages to assist you on the job. Moving forward, I will lead the implementation of an App.

Updating policies and procedures keeps our Union relevant. I've authored numerous policies, including financial reforms and election procedure updates. The next step will involve a constitutional referendum to modernize our Union's operations.

Your trust and support will allow us to continue what we started. Choose experience, dedication, and a vision for a stronger, united future when you cast your vote.

*Proven Leadership, Trusted Vision: Renewing Our Commitment*

[www.YourUnion2024.org](http://www.YourUnion2024.org)

**REFERENCES:**

Devyn Gourley	BOS	Adam Mosley	LGA
Jeff Reisberg	CLT	Alba Toledo	MIA
Allie Malis	DCA	Justin Patterson	ORD
Amber De Roxtra	DFW	John Pratt	PHL
Kiki Cordrey	LAX	Alana Billingsley	PHX

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**NAME:** Nicole Hudiburg

**BASE:** DFW

**PREVIOUSLY BASED:** LGA, MIA

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

I am going onto my 6th year of being an American Airlines.

**EDUCATIONAL BACKGROUND:**

I have my associates degree in general studies.

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

My husband and I owned a sensory deprivation center that we created

**LABOR RELATIONS BACKGROUND:**

I managed numerous yoga teachers for my yoga studio and regularly participated

**LENGTH OF SERVICE:** 5 years 8 months

**CAMPAIGN E-MAIL:** nicole.hudiburg@gmail.com

**PERSONAL STATEMENT:**

I was born and raised in the Galápagos Islands which is part of the country of Ecuador. I grew up with a great grandmother who escaped from Germany as a young woman due to her Jewish heritage and the impending Holocaust. I was fortunate to grow up with many different cultures around me and I can wholeheartedly say that this has molded me into the person that I am today. With being surrounded by many languages like Dutch, Spanish, English, French, Italian, etc, I hold a special place for learning about humans and cultures. Learning about why people do what they do, and where I fit into this world. In an Island that attracts all walks of life, engulfed with life and decay, my curiosity has always kept me going and reaching for more. More information, more ways I can help, more ways that I can learn and grow. I consider myself privileged, even through my personal life struggles, and I know that I can make a difference -and do so regularly- in peoples lives. When I started working for American Airlines, I found a whole new type of growth. I learned to be alone more and be content with that. I get to continue experiencing those same varying walks of life on a regular basis and I get to continue to make other's lives better. My greatest skills involve nurturing, caring, and genuinely engaging with others to help make our lives that much better.

While working as a flight attendant for the past almost six years, I have loved the work that our union provides for all of us. From keeping our rights as workers from being tampered with, to union reps being there with any questions and needs we are met with, the work that unions as a whole do for the country is imperative.

**REFERENCES:**

Krystal White	DFW	Ryan Colon	DFW
Amy Patrice	DFW	Holly Maxwell	DFW
Lauren Jones	DFW	Grace Toland	DFW

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**NAME:** Leanne Pruett

**BASE:** LAX

**PREVIOUSLY BASED:** LGA, ORD, SFO

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

Mrs. Pruett is an active and dues current member. 1993 striker.

**EDUCATIONAL BACKGROUND:**

Miramar College San Diego California

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

Secretary at Bell Atlantic tri-con leasing downtown San Diego office  
 Secretary/office manager Bell Atlantic tri- con leasing Mira Mesa office  
 Finance Manager Remco business products San Diego

**LABOR RELATIONS BACKGROUND:**

**LENGTH OF SERVICE:** 31.5

**CAMPAIGN E-MAIL:** jehtlag1992@icloud.com

**PERSONAL STATEMENT:**

I believe Leanne will bring a new fresh perspective. She is willing to learn, adapt and fight to take our Union in a new direction! She will work tirelessly to educate the members and not only provide transparency but accountability.

**REFERENCES:**

Kelly McConnon	LAX	Kim Valliere	CLT
Skeeter Betty	LAX	Jean Vonschultz	LAX
Christina Dunn (Thurm)	LAX	Susan D'Angelo Baldrige	DFW
Stephanie Shannon	LAX	Kristine Wolanske	BOS
Tammy Costi	LAX	Elise DeFrancisco-Stevenson	DFW

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**NAME:** Rene Kristine Rose

**BASE:** DFW

**PREVIOUSLY BASED:** LGA

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

- Class of 95-04

**EDUCATIONAL BACKGROUND:**

- University of Arizona

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

**LABOR RELATIONS BACKGROUND:**

**LENGTH OF SERVICE:**

**CAMPAIGN E-MAIL:** rkrose814@gmail.com

**PERSONAL STATEMENT:**

**REFERENCES:**

A. Marie Plevritis DFW

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**NAME:** Katy Tindall Singh

**BASE:** DFW

**PREVIOUSLY BASED:**

**SLATE INFORMATION:**

Karina Hargrove - National President  
Miguel Mejias - National Vice President  
Tommy Hsia Yang - National Treasurer  
Katy Tindall Singh - National Secretary

Willing to SERVE so ALL can be heard  
[www.willing2serve.com](http://www.willing2serve.com)

**FLIGHT ATTENDANT CREDENTIALS:**

DFW-based Flight Attendant, Spanish qualified, 2013 - present  
Airbus 319 Certification Team, Aug 2013  
Special Assignment Hotel/Limo Desk at IOC from May 2022 - Jan 2023

**EDUCATIONAL BACKGROUND:**

Master of Science - Sociology; Brigham Young University, 2011  
Bachelor of Science - Sociology, French minor; Brigham Young University, 2008

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

Frontier Airlines

- Customer Relations, Nov 2012 - Mar 2013
  - Reservations Specialty Desk: Frequent flyer division, Oct 2011 - Nov 2012
- Brigham Young University - Sociology Department
- Project Manager and Research Assistant, Aug 2007 - Aug 2010
- Provo City School District - Adult ESL/ESOL Program
- Part-time ESL Teacher, Apr 2008 - Aug 2011
- Harold B Lee Library - Acquisitions
- Ordering Assistant, Sep 2003 - Aug 2004; Jan 2007 - May 2007
- Church of Jesus Christ of Latter-day Saints
- Full-time volunteer missionary, Feb 2005 - Aug 2006
- French Ministry of Education
- English Assistant/Teacher, Sep 2002 - Jun 2003

**LABOR RELATIONS BACKGROUND:**

**LENGTH OF SERVICE:** 10.5

**CAMPAIGN E-MAIL:** [2makeitright2024@gmail.com](mailto:2makeitright2024@gmail.com)

**PERSONAL STATEMENT:**

I believe in honesty, integrity, empathy, and the value of each individual. I believe a union must fairly represent ALL its members, but that's hard to do if union leaders aren't in touch with the members they serve. I hope as National Secretary to work for APFA members not only by communicating union business outward to our colleagues, but also by actively seeking broader input and engaging with the members we represent.

We have a diverse work group with varying experiences at different bases, a wide range of seniority, and specific priorities in our individual efforts to maintain work-life balance. As a member for over 10 years, I have often felt like my voice did not matter—even when I went to great efforts to be heard. I want to provide opportunities for ALL members to feel they can actively participate and be HEARD, even if they are not serving inside the union itself. That's why I have decided to run. I want to fix something that, to me as a member, feels broken. I hope to work with Karina, Miguel, and Tommy to build a system where each member feels safe, valued, and included in APFA going forward.

**REFERENCES:**

Toby Baker	LAX	Al Daggett	DFW
David Bell	DFW	Tracy Hoover	DFW
Marian Therien	DCA	Franco Civiletto	PHL
George Morales	LGA	Carrie Zaldivar Johnson	ORD
Ron Harris	DFW	Jack Marin Ortiz	MIA

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**NAME:** Brian Yan

**BASE:** DFW

**PREVIOUSLY BASED:** LAX, SFO

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

- American Airlines Flight Attendant (Class 16-15): **2016 to Present**
- Language qualified: CC (Cantonese), CM (Mandarin)
- UNICEF Champions for Children **2016 to Present**
- Uniform wear tester 2018

**EDUCATIONAL BACKGROUND:**

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

Apparel Retail Merchandiser

- Collaborated internally with buyers and externally with vendors to ensure seamless operations.
  - Maintained high standards for branding and provided innovative ideas for collection development.
- Logistics Assistant Manager
- Efficiently coordinated deliveries through trucking and sea transportation.
  - Oversaw cargo placement and prepared documentation to adhere to weight and limitation regulations.

Assistant Manager, Clothing Design and Development

- Supervised the design project lifecycle and maintained effective communication with coordinators to meet requirements

**LABOR RELATIONS BACKGROUND:**

- SFO Base Council Representative **2021 to 2023**
- SFO Base Vice President **2022 to 2023**
- DFW Base Council Representative **2023 to Present**
- APFA SBA Dispute Training **2022**
- APFA National Contract and Scheduling Representative **2023 to Present**
- APFA Contract Action Team **2021 to Present**

**LENGTH OF SERVICE:** 7

**CAMPAIGN E-MAIL:** brianforsecretary2024@gmail.com

**PERSONAL STATEMENT:**

Dear Fellow Union Members,

Since my very first involvement in union activities, I have wholeheartedly embraced the power of unity. Together, we showcased our unwavering solidarity as 25,000 flight attendants during the recent picketing movement for new contract negotiations.

However, I understand that the ongoing negotiations have been dragging on, causing a strain on everyone's work-life balance. In this critical moment, I am stepping up to advocate for more transparency and a clear timeline for our agenda. I firmly believe that every one of us deserves a better lifestyle and accurate communication.

In the last couple years, I have gained valuable experience in:

1. **Base local work:** I have developed strong leadership skills. I take pride in successfully rallying our membership for picketing events and daily communication.
2. **Contract and Scheduling Rep:** Familiar with the contract teams and details. Effectively resolve the scheduling cases in a timely manner. Well organized in documentation and record-keeping.

My dedication to union work is unwavering, and I am committed to supporting each one of you. Being part of APFA is both an honor and a privilege, and I am determined to contribute to its ongoing success.

As a Secretary, my goals and mission are as follows:

1. **Transparency:** I will ensure that all meetings are conducted openly and that comprehensive records are maintained for every member.
2. **Communication:** I will utilize electronic media platforms to keep all members updated, ensuring every member receives the latest information.
3. **Accountability:** I will work closely with Base Representatives and the National Department to ensure that all responsibilities are fulfilled and our union functions smoothly.
4. **Development:** I will establish monthly Contract and Scheduling Training classes to provide support and guidance to new hires, enabling their growth and success.
5. **Planning:** I will actively push for the timely conclusion of our contract negotiations, with the aim of achieving a resolution by 2024.
6. **Professionalism:** I will be there to support all members, foster trust, and build a strong sense of loyalty within our union.

**REFERENCES:**

Anthony Cataldo	LGA	Kerri Pieper	PHX
Tim Schwartz	LGA	Brandon Luu	DFW
JC Luong	LAX	David Adair	CLT
Yuko Teruya	LAX	Derek Chavez	ORD