

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

NAME: John Binford

BASE: DFW

PREVIOUSLY BASED: ORD

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

I have been a flight attendant for a few airlines beginning back in 1996.

EDUCATIONAL BACKGROUND:

I have a Bachelors from the University of Oregon and an associates from Clark.

PREVIOUS BUSINESS / JOB EXPERIENCE:

I have worked under and been an active part of both AFA locals

LABOR RELATIONS BACKGROUND:

I have worked under many Union contracts as a Flight Attendant
On the flip side I have also been a Director at a University Hospital

LENGTH OF SERVICE: 2

CAMPAIGN E-MAIL: johnbinford@gmail.com

PERSONAL STATEMENT:

I am now in my 3rd year here at American Airlines and have studied the difference between AFA and TWU both backed by internationals and our private APFA Union structure. Although I have not fully agreed with the reactive approach. I feel our Union could be so much stronger. You can't have a reactive Union against a reactive company. It just doesn't work.

I feel I would make a great VP for our National because of my background and experience. We need a National that is willing to listen to our work group and not be afraid of speaking up and fighting all year long for what we deserve.

I would love to be that representation and voice that our group needs. In my ideal situation myself along with a likeminded President I think our work group would be very well taken care of on a daily basis.

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NAME: Jesse J Boyd

BASE: DFW

PREVIOUSLY BASED:

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

I have been in the industry for about 4 years now

EDUCATIONAL BACKGROUND:

- High school diploma
- Leadership Training from US Army
- Culinary Training from Community college
- Leadership/Community training with the city of Charlotte

PREVIOUS BUSINESS / JOB EXPERIENCE:

When I was in the US Army, I was appointed to be a B.O.S.S.
I worked as a manager at a pizza shop in Charlotte
I also was the Vice President of my High School Athletic Booster

LABOR RELATIONS BACKGROUND:

My labor relations just started when joining the Airline industry.

LENGTH OF SERVICE: 1.5

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

I'm always going to be a dedicated individual who has served as a transportation operation specialist in the US Army for four years. My daily duties involved overseeing operations, serving as a voice and liaison for soldiers to the leadership team, and mastering various office and field operations task

Beyond my military service, I am a committed community volunteer with a track record of reliability and dependability. My high personal standards drive me to help others and ensure that every job is done right. I thrive in fast-paced environments, adapting efficiently to any task at hand. I'm not the type of leader that just shows up when it's an issue, I will be around before an issue is even involved.

One of my strengths lies in my proficiency with computers, organizational skills, and the ability to create order out of chaos. Working seamlessly with a team, I specialize in training and developing others, all while fostering an environment where feedback is not only welcomed but actively sought.

I am not just someone who gets the job done; I am someone who understands the importance of collaboration, communication, and community. Together, we can achieve greatness. I humbly ask for your support as I embark on this journey to serve you in a new capacity as Vice President

REFERENCES:

| | | | |
|----------------|-----|------------------|-----|
| James Ford | CLT | Adriene Smith | DFW |
| Kaila Gardner | DFW | Davaren Hargrove | DFW |
| Charles Haynes | DFW | Colton Brewer | DFW |
| Devynn Butler | DFW | Jordan Pittman | DCA |
| Cheryl Gaymon | DFW | James Thomas | LGA |

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NAME: Francisco Jose Cuadros

BASE: DFW

PREVIOUSLY BASED: SJU

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

1992-Present Flight Attendant

1995-Present Purser

EDUCATIONAL BACKGROUND:

1976-1977 Air Traffic Controller Training, FAA Academy (Oklahoma City, OK)

1971-1975 Bachelor Degree, Secondary Education (Catholic University of Puerto Rico, Ponce, PR)

1967-1971 New York State Regents High School Diploma, Cardinal Hayes High

PREVIOUS BUSINESS / JOB EXPERIENCE:

1975-1976 Reservations Agent, PRINAIR (SJU).

1977-1981 Federal Aviation Administration PATCO (Professional Air Traffic Controllers Organization)

1981-1989 Costume jewelry wholesaler (Caribbean market).

1989-1992 American Airlines Operations/Load Agent (SJU).

LABOR RELATIONS BACKGROUND:

1979-1981 Professional Air Traffic Controllers Organization (PATCO) union representative (SJU ATC)

LENGTH OF SERVICE: 31

CAMPAIGN E-MAIL: fjcuadros0602@gmail.com

PERSONAL STATEMENT:

The trust in union leadership has taken a severe hit. Confronting AA management requires thinking outside the box, which is severely lacking.

AA quite quickly settled with the pilots. Why? The "good ole boys" club. Why not with the flight attendants? It's the ancient, bigoted, sexist mentality coming from a major corporation...since most of the flight attendant membership is female. It's crystal clear. Throw into the mix, not seeking counsel from organizations, such as the ACLU (American Civil Liberties Union), in labor matters...and quality of work life. The APFA has lost the trust of its membership, reflected in votes taken on many issues, that have produced low voter participation. The last time a strike vote was taken, APFA leadership negotiated behind our backs. The document was put to the membership, for a vote. It was defeated, yet it was shoved down our throats....and it was called a "contract". The then APFA National President then took her 30 pieces of silver, and quit. A marriage forced under duress, is not a marriage. NEVER AGAIN, NEVER AGAIN, NEVER AGAIN!!!

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NAME: JASON James Gillespie

BASE: MIA

PREVIOUSLY BASED: CLT, DFW, PHL, PHX

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

23 years Fa experience between my time at Northwest Airlines, US Airways

EDUCATIONAL BACKGROUND:

- BS UT Knoxville
- MBA Duke

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Warehouse Operations Manager/Sales and Service Manager
Porshins/Supplair.(2006-2011)
 - Helped design several Buy on Board Products for several airlines.
 - Developed and maintained a forecasting system for airlines Food and Beverage
 - Worked directly with FAs from several airlines to secure better catering processes for aircraft
- FA/Purser Northwest Airlines(1997-2006)
- Us Airways/American Airlines (2011-present)

LABOR RELATIONS BACKGROUND:

- A part of Northwest Airlines contract negotiations team for their 2000 contract
- Handled grievances and was a base rep at DTW base for PFAA/Teamsters
- Previous BCR DFW base

LENGTH OF SERVICE: 13

CAMPAIGN E-MAIL: jjgillespie79@gmail.com

PERSONAL STATEMENT:

I am running to represent every current and future American Airlines FA. The feeling of helplessness as we watch the company run over us with this imposed contract has to stop. It's time to get new leadership that has new visions instead of this how we have always done it mentality.

Time for a change is now the last 4 years have not been great, so once again I offer change. From Visibility in all the bases, to being obtainable and reachable by all, no matter the time of day or circumstances. problems don't arise during just business hours and I know first hand how sometimes you need that voice of reason and reassurance that someone is doing something or there looking out for your best interest.

I come from a family that spent years in labor both on the contract negotiations and implimentation side to the actual working side, so I once again want the opportunity to be our voice as I feel it gets lost or falls on deaf ears.

The time for change is now..

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NAME: Nena Martin

BASE: DFW

PREVIOUSLY BASED: DCA, LGA, STL

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

American Airlines Flight Attendant 1988-present
Have flown both Domestic and International
Have worked both Purser and Chase Positions
Previously based: BNA, DCA, DCA-I, JFK, LGA and STL

EDUCATIONAL BACKGROUND:

PREVIOUS BUSINESS / JOB EXPERIENCE:

LABOR RELATIONS BACKGROUND:

Proud Striker - 1993
STL Satellite Coordinator (March) 2021 - Present
STL Base President (November) 2018 - January 31, 2021
STL Vice President (September) 2018 - November 2018
APFA National President (March) 2018 - July 2018
APFA National Vice President (April 1) 2016 - March 2018
Western Region Division Representative (May) 2012 - April 2014
FMLA Administrative Review Panel (May) 2012 - April 2014
STL Chairperson (April) 2011 - April 2012
STL Vice Chairperson (December) 2007 - March 2011
STL Operation Council Representative (April) 2007 - December 2007
APFA/AA Dispute Resolution Training
APFA U-Link / Member Link Training
APFA Board of Directors Training
APFA Base President / Vice President Training
APFA Contract / Scheduling Training
APFA Political Lobby Training
APFA Critical Incident Management (CISM) Training
APFA Retirement Training
APFA EAP Training
APFA IOD Training
APFA Health / Benefits Training
APFA Leadership Training
APFA Professional Standards Training
APFA Roberts Rules Training
APFA Public Relations Training
APFA Media Training
APFA Parliamentary Procedures/Board Governance Training
APFA 35R Refresher Training
APFA JCBA Training
National Labor College, Silver Springs, MD - June 2012
Labor Law & Arbitration Workshop, San Francisco, CA - September 2012
National Academy of Arbitrators Annual Meeting - June 2013
Labor Law & Arbitration Workshop, San Francisco, CA - August 2013
ADR Symposium AAL / US Airways - July 2013
National Academy of Arbitrators Annual Meeting - June 2016

LENGTH OF SERVICE: 35

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

Many of you know me from my many years of union work but all of you know my name from Facebook and the blatantly fabricated accusations of fraud, embezzlement, writing checks to myself and multiple policy violations.

I have fought to clear my name since the first claim of illegal wrongdoing on July 11, 2019, and was finally exonerated on October 12, 2022, by an Arbitrator. None of you would know this because my union refused to publish a hotline, because in their words "I cost the membership no money".

If you think what happened to me can't happen to you, you are mistaken. Flight Attendants are being falsely accused, withheld from service, not paid, snatched on, and even terminated on a daily basis.

Everything pertaining to our profession has become a struggle. We face job demands of long days, staffing shortages, no food, dirty hotels, inadequate rest, sleeping in airports, physical abuse on the planes and subpar wages. It is time we stand unified and get what we deserve for the years of keeping this company viable.

You can't do that when you are being represented by National Officers who keep their head down in fear of being the next target.

Every NOD, Grievance and Termination go through the National Vice Presidents Department, and trust me, if you are in trouble or have an issue that needs attention for any reason, you want a Vice President who can fight for you, like I had to fight for myself.

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NAME: Jennifer E McCauley

BASE: BOS

PREVIOUSLY BASED: BOSI

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

1992 - Present BOS/BOSI Flight Attendant, Purser, AFS, IFS,

EDUCATIONAL BACKGROUND:

1989 Bachelor of Arts, Columbia College, Columbia, S.C.

PREVIOUS BUSINESS / JOB EXPERIENCE:

1990 - 1992 Atlantic Coast Airlines, Flight Attendant

LABOR RELATIONS BACKGROUND:

2016 - 2019 APFA Executive Committee, AdHoc #3

2012 - 2016 APFA Division Representative/Regional Representative

2015 National Academy of Arbitrators, San Francisco, CA "Privacy, Transparency, Legitimacy"

2014 National Arbitration of Arbitrators, Chicago, IL "The Test of Time"

2013 Labor Arbitration Conference, San Francisco, CA "Labor Law and Labor Arbitration"

2013 National Academy of Arbitrators, Vancouver, BC

2012 Labor Arbitration Conference, San Francisco, CA "Labor Law and Arbitration"

2012 National Labor College, Silver Springs, MD "Arbitration Preparation and Presentation Level 1"

2012 APFA Division Representative Training, Phillips, Richard & Rind, P.A.

2011 - 2012 BOS Domestic Chairperson - Elected

2011 APFA Board Training "System Board of Adjustment"

2009 - 2011 BOS Domestic Chairperson - Duly Elected

2010 APFA Board Training "Leadership Strike Preparedness Training"

2007 - 2009 BOS Domestic Chairperson - Duly Elected

2007 APFA Board Training "Leadership Training"

2005 - 2007 BOS Domestic Chairperson - Duly Elected

2004 APFA Board Training "Governance", Bettye Myers Ph.D

2004 APFA Contract & Scheduling Training

2004 APFA Retirement Training

2003 - 2004 BOS International Chairperson - Elected

2002 BOS Peer Support Training /Group

2002 APFA Critical Incident Stress Management, UMBC

2001 APFA Contract Representative on Duty, APFA HDQs

2001 APFA Grievance & Arbitration Seminar

2001 - 2003 BOS International Chairperson - Elected

2000 Boston Media Chair/Spokesperson

2000 Contract Representative on Duty, APFA HDQs

2000 APFA Media Training

2000 APFA Policy Manual Committee

2000 CAMI Cabin Safety Workshop, FAA Civil Aeronautical Institute, Oklahoma City

1999 APFA Constitution Training

1999 - 2001 BOS International Chairperson - Elected

1998 Negotiating Solutions Workshop, The Mattford Group, Incline Village, NV

1998 APFA/AA Joint Dispute Resolution Training

1997 APFA Board of Directors Introductory Leadership Training Program

1997 - 1999 BOS International Chairperson - Elected

1990 - 1992 Atlantic Coast Airlines Council Representative/Grievance

Chairperson, AFA

LENGTH OF SERVICE: 31

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

The APFA Vice President oversees one of the most important departments in our union. The National Vice President coordinates the activities of the System Boards of Adjustment and is responsible for processing grievances from every base in the system. The department is ultimately responsible for protecting your rights under the contract.

My previous positions with the union have built a well rounded and solid foundation of experience with the grievance process. I served fifteen years as a Base Chairperson (President) with numerous NODs filed and the majority resolved at the base. I worked with a small base budget and came in under budget every year. I moved into the Vice President's Department as a Division/Regional Representative and handled cases not resolved at the base level, including terminations, and worked the cases through QSBs or Arbitration. While serving on the Executive Committee as an AdHoc, I reviewed cases on the Grievance Review Panel where appeals are heard for SBA cases. I've conducted training for new representatives and built the training manuals as well as assisted in ADR training sessions.

We have an unforgiving management who doesn't respect our workgroup. We work packed airplanes with reduced staffing and increased workloads. We've seen an increase in useless quarterly training and an increase in ridiculous discipline. My base recently lost the state benefit of Massachusetts Sick Leave by the company's efforts. To my dismay, our National Leadership stood by and did nothing! Just like they did nothing when the Company closed their SFO Base. Whose base, or commuter base, is next with some arbitrary action by the company?

The incumbent Vice President has FAILED our membership. In four years, not one Presidential Grievance has gone forward on behalf of the membership. Union Representatives are not trained and the ADR process has been abandoned. The company's assaults on our workgroup will only continue if allowed and go unchallenged. We can't give anymore to the company. It's time our union act like a union; it's time to elect new leadership!

REFERENCES:

| | | | |
|-----------------------|-----|----------------------|-----|
| Meghan Corrigan | BOS | Rick Musica | MIA |
| Ellen Eherts | LAX | Chris O'Kelley | DFW |
| Liz Geiss | DFW | Joann Matley-Sheehan | LGA |
| Craig Gunter | BOS | Michael Truan | DFW |
| Beth Kilcran-Flannery | PHX | John Ward | DFW |

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NAME: Miguel Antonio Mejias

BASE: DFW

PREVIOUSLY BASED: ORD, SJU

SLATE INFORMATION:

Karina Hargrove/National President
Tommy Hsia Yang/ National Treasurer
Katy Tindall Singh/ National Secretary

Slogan/Willing to Serve so ALL can be heard.
www.willing2serve.com

FLIGHT ATTENDANT CREDENTIALS:

Experience: 33 years American Airlines Flight Attendant
Purser: 32 Years
Languages: Italian and Spanish Speaker

EDUCATIONAL BACKGROUND:

1989 - Institute of Multiple Technology - Nursing Diploma

PREVIOUS BUSINESS / JOB EXPERIENCE:

National Purser Advisory Board
SJU Base - Training Department Instructor
DFW Base - Training Department Instructor
Flight Attendant Recruiter
DFW Base - New Hire Flight Service Manager
Dallas VA Medical Center - Nurse (Spinal Cord, Hospice, CLC, Day Surgery, Wound Care)
DFW Base - Purser Advisory Board

LABOR RELATIONS BACKGROUND:

Advocacy - Founding member and present Director of the Speakers in Unity Movement for fair representation

LENGTH OF SERVICE: 33

CAMPAIGN E-MAIL: 2makeitright2024@gmail.com

PERSONAL STATEMENT:

"Traditionally", an opening statement when seeking office reflects a desire based on formal experience or education. However, in my case, my journey encompasses 24 years of reserve service - a unique experience that has shaped my perspective. I proudly walked the line in 1993. Experienced the terror of 9/11 and most recently, working under a worldwide pandemic "Covid". I believe in the power of will alone, to determine one's future and desire to thrive. It is evident, that our association has lost its sense of purpose, which is reflected in the daily experiences of our members. Through numerous conversations with my co-workers, I have noticed a growing disconnect between us members and our union leadership, and this is a deeply concerning situation. We should all actively participate in shaping our destiny rather than being silent partners who can only contribute quietly. It is crucial to revive empathy as the standard within our collective. My goal is to restore trust and transform the union back into an organization that values and embraces its members, where your input is respected and validated through an open-door policy. I am committed to ensuring fair representation for all and making the quality of life and work the foundation of all decision-making. I pledge to make APFA a safe place for all flight attendants."

REFERENCES:

| | | | |
|---------------------|-----|--------------------|-----|
| Kevin Cobb | DFW | Franco M Civiletto | PHL |
| Josephine Amador | MIA | Elizabeth Issert | ORD |
| john farris | CLT | margo moreno | PHL |
| Mary Carmen Auclair | DFW | Angel Lopez | MIA |
| Mike Sayer | DFW | | |

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NAME: Samuel Morales

BASE: DFW

PREVIOUSLY BASED: MIA

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

Purser Flight Attendant 36 years
Elected Negotiator Team 2000 (2001 Contract)
Permanent Negotiator Team 2008

EDUCATIONAL BACKGROUND:

- **UNIVERSITY OF CENTRAL FLORIDA** (Class of 1983)

Bachelor of Arts Degree: Allied Legal (4 year)

- **CONCENTRATED STUDIES:**

- Legal Research and Writing
- Contract Law
- Corporations and Partnership Law
- Wills, Probate and Estate Law
- Labor Management Relations
- Legal Environment of Business
- Tort and Personal Injury Law

PREVIOUS BUSINESS / JOB EXPERIENCE:

- American Airlines Flight Attendant 1/87-current
- Muse Air Corporation Flight Attendant 6/85-12/86

LABOR RELATIONS BACKGROUND:

- Worked as volunteer on APFA Hotline Phone during the 1993 American Airlines strike
- Actual Front Line Union Striker on day of strike. (0555 SI, 1993)
- APFA Negotiations training by Ken Margolies of Cornell University's Industrial and Labor Relations
- APFA Elected Domestic Negotiator – "Team 2000" – the 2001 Contract
- Reelected to APFA Permanent Domestic Negotiator by the membership in 2008
- Sidelined during the LBFO Negotiations because I wanted to negotiate and Glading didn't
- Voted NO on the LBFO – Personally saw too many corporate loopholes
- Voted NO on the 2014 Tentative Agreement – We deserved more than ZERO-SUM
- Supported those asking the DOJ to investigate the "secret" meeting between Parker and Glading
- APFA Duly Elected BCR Representative over 10 years - current

LENGTH OF SERVICE: 36

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

Dear Colleagues,

I have met and known many of you for nearly 4 decades, and I know many of you are tired of being misled and misrepresented by APFA leadership. While the names and faces have changed, the broken promises remain unchanged.

It is very clear that we have a giant mess on our hands. Five years of negotiations hoping to reach another five-year agreement says it all.

The BIGGEST question I have is why APFA leadership spends so much time, effort and money fighting for contract terms the vast majority has adamantly stated they DO NOT WANT. We fought PBS, Straight Reserve and the Hard 40 for decades and yet we got all of it even though we voted NO.

It's time APFA starts fighting for what WE want rather than what the company wants.

What WE want are:

- * Better Wages
- * Better Health Benefits
- * Better Work Rules
- * Better Reserve
- * Better Scheduling
- * Better Retirement
- * Better Quality of Work Life

Ask yourself, if American's flight attendants are truly "in-flight safety professionals," why do new-hire flight attendants qualify for food-stamps in some of American's bases?

Ask yourself, if APFA is truly a "membership-driven" union, why do full-time union reps get 115 hours of trip-removal simply to work "remotely" from home while line-holding flight attendants often work 12 hours a day simply to get paid 6 hours?

There is a better way and it starts with aggressive leadership. Twenty years of apathetic leadership has decimated our careers; its time that apathy ends.

Do Not Lose Hope; lets finally stop the insanity.

Vote A. **Marie Plevritis** for APFA President and **Samuel Morales** for APFA Vice President in 2024.

www.VoteSam.org

REFERENCES:

| | | | |
|---------------------|-----|------------------|-----|
| A. Marie Plevritis | DFW | Steve Henley | DFW |
| Rock Salomon | BOS | Teresa Donaldson | LGA |
| Gay Lynn Roever | DFW | Steve Shepherd | DFW |
| Donna McClain-Yancy | DFW | Nancy Lewis | PHX |
| R.J. Johnson | CLT | Victor Apodoka | DFW |

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NAME: Larry Salas

BASE: PHL

PREVIOUSLY BASED: DFW, LAX, SFO

SLATE INFORMATION:

Proven Leadership, Trusted Vision: Renewing Our Commitment!

- Julie Hedrick - National President
- Larry Salas - National Vice President
- Josh Black - National Secretary
- Erik Harris - National Treasurer

www.YourUnion2024.org

FLIGHT ATTENDANT CREDENTIALS:

Purser Flight Attendant, AA DFW/SFO/LAX/PHL **1988 – Present**

EDUCATIONAL BACKGROUND:

Bachelor of Arts, Broadcasting. San Francisco State University **1987**

PREVIOUS BUSINESS / JOB EXPERIENCE:

APFA Budget Committee Member **2008 – 2016, 2019 – Present**

Assistant to National Treasurer **2015 – 2016, 2018 – 2019**

Base President SFO & APFA Board Member **2007 – 2015**

LABOR RELATIONS BACKGROUND:

APFA National Vice President **2020 – Present**

- Assists the National President
- Chairperson, System Board of Adjustment
- Oversees the effectiveness of the grievance and arbitration procedure, ensuring and maintaining the integrity of the process
- Leads seven Regional Reps
- Revamp of the SBA webpage
- Reinstated over a hundred terminated Flight Attendants through the SBA process
- Reached hundreds of settlements benefitting Flight Attendants
- Overhauled JCBA Section 30 & 31 improvements to fight management more effectively

Labor Notes Training **2022**

Base President, APFA SFO **2007 – 2015**

SBA Board Training **October 2011**

APFA EAP Training **January 2009**

Critical Incident Stress Management Training **July 2008**

APFA Strategic Bargaining Leadership Training **October 2007**

Alternate Dispute Resolution/Conflict Resolution Training **May 2007**

APFA Contract/Scheduling Training **May 2007**

LENGTH OF SERVICE: 35

CAMPAIGN E-MAIL: Vote@YourUnion2024.org

PERSONAL STATEMENT:

Empowering Progress, Ensuring Unity: Our Commitment to a Stronger Union. Together, we've navigated the challenges of COVID-19, dismantled corruption, and implemented vital financial reforms. As we look to the future, we pledge to continue this journey, leveraging our new in-house legal department and data department to champion transparency, fairness, and the well-being of every Member. Join us in shaping a resilient and forward-focused APFA for all.

Vote for Leaders. Vote Slate.

Hedrick – Salas – Black – Harris

I am seeking re-election as National Vice President to continue the fight against American Airlines Management's assault on our member's rights.

We have witnessed a significant shift at American Airlines, requiring a necessary evolution in our Union's strategy. Their tactic of obstructing and delaying our legitimate claims is an assault on the principles of fair labor practices.

We took a decisive stand, assembling a formidable in-house legal team to defend the rights of our members. This turning point forced Management to engage with us in a more meaningful and constructive manner, abandoning their obstructive stance.

Working with our negotiations committee, I have proactively sought to incorporate crucial changes to Sections 30 and 31 of our contract. Changes that are designed to fortify our position by introducing stricter language safeguarding the rights of our members against any attempts by management to undermine our grievance and arbitration language and process.

It is clear that the methods of joint ADR training and adherence to a "business union" model are not effective. We must embrace a more assertive and confrontational approach, aligning ourselves with the "class struggle Union" perspective to effectively counter the adversarial tactics employed by the current American Airlines management.

Collaborating with my fellow National Officers and working with our Board of Directors, I am determined to continue an era of professional and dependable leadership within APFA.

Your trust and support will allow us to continue what we started. Choose experience, dedication, and a vision for a stronger, united future when you cast your vote.

REFERENCES:

| | | | |
|----------------|-----|-----------------|-----|
| Kelli Powers | BOS | Ondrea Wallace | LGA |
| Beth Carpenter | CLT | Todd Smitala | MIA |
| Gina Fowlkes | DCA | Dray Howard | ORD |
| Mike Sosa | DFW | Kim Kaswinkel | PHL |
| Wendy Oswald | LAX | Secorra Flowers | PHX |

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NAME: Leslie Van Anne Leslie Renee Van Anne

BASE: DFW

PREVIOUSLY BASED: LGA, ORD

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

EDUCATIONAL BACKGROUND:

PREVIOUS BUSINESS / JOB EXPERIENCE:

LABOR RELATIONS BACKGROUND:

LENGTH OF SERVICE: 33

CAMPAIGN E-MAIL: leslie.van.anne@aa.com

PERSONAL STATEMENT:

REFERENCES: