

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

**NAME:** Julie Hedrick

**BASE:** LAX

**PREVIOUSLY BASED:** SFO

**SLATE INFORMATION:**

*Proven Leadership, Trusted Vision: Renewing Our Commitment!*

- Julie Hedrick - National President
- Larry Salas - National Vice President
- Josh Black - National Secretary
- Erik Harris - National Treasurer

[www.YourUnion2024.org](http://www.YourUnion2024.org)

**FLIGHT ATTENDANT CREDENTIALS:**

Flight Attendant AirCal/American (SFO,LAX) **1982 – Present**

**EDUCATIONAL BACKGROUND:**

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

241 Hotline – Trip Trade Service **2000 – 2013**  
AirCal Reservations Agent

**LABOR RELATIONS BACKGROUND:**

APFA National President **2020 – Present**

- Oversee Department Chairs and Specialists
- Lead negotiator for the first APFA Transparent Negotiations
- Lead Conventions and Board Meetings
- Implemented APFA Financial Reform Policies
- Established an In-house APFA Legal Department
- Ensured APFA's participation at Labor Notes
- Established the DEI Committee at APFA
- Introduced the Contract Action Team to APFA
- APFA PBS Team **2019 – 2020**
- APFA Joint Scheduling Implementation Committee **2015 – 2019**
- Implementation of all sections of JCBA
- Program and development of ETB, TTS, ROTA, ROTD, VMS, AVBA
- Assisted training and development of all system guides and learning tools
- Ensured the intent of JCBA programmed and implemented
- Hired 300 FOI Specialists
- Trained 300 FOI Specialists
- Communications for all JCBA Implementation
- 36 Systemwide Base visits training JCBA
- Board of Director and Convention Presentations on JCBA
- APFA and DFW JCBA Training
- APFA Joint Negotiating Committee Member **2013 – 2014**
- Tasked with combining LUS/LAA contracts in 150 days
- Responsible for organization of JNC

Advanced Leadership Negotiating Training, APFA **2014**

Base Vice President SFO **2007 – 2013**

- Alternative Dispute Resolution (ADR) Training
- System Board Arbitration Grievance (SBA) Training
- Critical Incident Stress Debrief (CISD) Training
- Employee Assistance Program (EAP) Training
- Labor Notes Training

**LENGTH OF SERVICE:** 41

**CAMPAIGN E-MAIL:** Vote@YourUnion2024.org

**PERSONAL STATEMENT:**

Empowering Progress, Ensuring Unity: Our Commitment to a Stronger Union. Together, we've navigated the challenges of COVID-19, dismantled corruption, and implemented vital financial reforms. As we look to the future, we pledge to continue this journey, leveraging our new in-house legal department and data department to champion transparency, fairness, and the well-being of every Member. Join us in shaping a resilient and forward-focused APFA for all.

*Vote for Leaders. Vote Slate.*

**Hedrick – Salas – Black – Harris**

I'm seeking re-election for the position of National President because of my unwavering dedication and preparedness to persist in the battle against American Airlines. My commitment lies in securing the contract we rightfully deserve and standing firm against corporate greed. I will continue to propel this union forward into a resilient, member-driven force that establishes new industry standards.

Stepping into the role of APFA National President, I found myself at the helm during unprecedented times, leading our Union through the tumultuous waves of the pandemic with our Base Presidents. We navigated our Membership and Leadership through the storm of base closures, displacements, and the intricacies of handling CRAF government charters amidst uncertainty. Faced with the harsh reality of furloughs, I worked tirelessly on recalls and VEOPs and negotiated fiercely to safeguard the interests of our Members.

Collaboration is key as I forged alliances with other Unions within the industry, recognizing the collective strength we wield when united. Together, we weathered the challenges, proving that solidarity can overcome even the toughest of circumstances. My leadership during these trying times reflects a commitment to resilience, compassion, and unwavering support for every Member.

As we continue to navigate the evolving landscape of the airline industry, I remain dedicated to steering our Union with a steady hand, ensuring that the voice of the Membership is heard and the collective well-being of Flight Attendants is prioritized.

Your trust and support will allow us to continue what we started. Choose experience, dedication, and a vision for a stronger, united future when you cast your vote.

**REFERENCES:**

Devyn Gourley	BOS	Joe Trudell	LGA
Frank Cagle	CLT	John Radaker	MIA
Dylan Shaw	DCA	Peter Esau	ORD
Amber De Roxtra	DFW	Paul Hartshorn Jr.	PHL
Leslie Tully	LAX	Robin Agee	PHX

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**NAME:** A. Marie Plevritis

**BASE:** DFW

**PREVIOUSLY BASED:** IDF, LGA, SLT, STL

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

- Class 95-04
- Purser 1998 – present

**EDUCATIONAL BACKGROUND:**

- International Aviation and Travel Academy - 1989

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Continental Airlines Reservation Agent LGA 1990 - 1992
- AA Southern Reservation Office (SRO) Agent 1994 - 1995
- Elected Bell County Texas Democrat Executive Committee Member 2012 - 2015

**LABOR RELATIONS BACKGROUND:**

- APFA Scheduling/Contract Training - 1996
- Scheduling/Contract Desk Volunteer - 1996, 2000
- APFA Info Rep - 1998 - 2002
- DFW Base Council Representative - 1999
- APFA Phone Tree Volunteer 2000 - 2001
- TA Call Center phone Rep Volunteer 2014
- LAA APFA Scheduling Training - 2015
- APFA Health Fair & Benefits Training - 2015
- Alternative Dispute Resolution/Conflict Resolution Training - 2015
- IDF Base Council Representative - 2015
- DFW Base Council Representative - 2015 - 2016, 2018 - 2023
- APFA National Hotel Committee Chair - 2016 - 2018
- APFA National Hotel Committee Representative - 2018 - 2020

**LENGTH OF SERVICE:** 28

**CAMPAIGN E-MAIL:** a.marie4pres@gmail.com

**PERSONAL STATEMENT:**

I have enjoyed serving my peers for my entire career. I am a strong unionist that gives 100% effort toward the betterment of the membership and profession. I am a strong leader who does not waiver under pressure. I am tired of the direction the current APFA national leadership is taking our independent union and membership. Four years ago, our current National President told us that she had "proven" she was qualified and capable of leading us through negotiations. She has failed. We need a change in leadership now. Do not fall for the excuses that she and her slate will repeat throughout their campaign. We do not need to maintain the status quo for another four years. All that is transparent with this leadership, is that they continue to bend the knee to the company. Letter of agreement after letter of agreement that has eroded our leverage in negotiations. We need strong leadership with an effective strategy at the helm. One that the company cannot read like a book. Let us not forget that it was our current National President that used her "extensive knowledge" to work with the company to implement the concessionary contract that we suffer under today. All she is doing now is allowing the company to tie up the loose ends of the concessionary JCBA. No straight reserve. No hard 40. In closing I ask for your vote. We need a new positive direction and I am ready to lead. In unity,  
A. Marie Plevritis

**REFERENCES:**

Samuel Morales	DFW	Angel Lopez	MIA
Rene Kristine Rose	DFW	Bernadette Cassidy	DFW
Lyana Dang	DFW	Crystal Royal	DFW