

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

**NAME:** Josh Black

**BASE:** PHX

**PREVIOUSLY BASED:** PHL

**SLATE INFORMATION:**

*Proven Leadership, Trusted Vision: Renewing Our Commitment!*

- Julie Hedrick - National President
- Larry Salas - National Vice President
- Josh Black - National Secretary
- Erik Harris - National Treasurer

[www.YourUnion2024.org](http://www.YourUnion2024.org)

**FLIGHT ATTENDANT CREDENTIALS:**

Flight Attendant **2015 – Present**

**EDUCATIONAL BACKGROUND:**

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

FOI Training & Curriculum Developer **2017 – 2018**

- Created web-based lessons, user guides, & videos
- Trained over 300 FOI Specialists & FABRC on bidding systems

Lead FOI Trainer – Phoenix **2016 – 2017**

- Oversaw base training activities & trained coworkers on bidding systems
- Sikorsky Aircraft: Process Improvement Specialist **2011 – 2015**
- Reviewed & improved processes for cost savings

**LABOR RELATIONS BACKGROUND:**

APFA National Secretary **2020 – Present**

- Lead Strike Authorization Vote Organizer
    - Organized teams for picket, website, booklet, phone bank & online voting – 99.47%!
    - Implemented first-ever single sign-on voting experience
  - Lead Strike Organizer
    - Organizing teams for strike logistics, website, strike booklet, & phone-bank
  - Co-lead Contract Action Team (CAT)
    - Organizes activities at bases, including pickets, terminal walks, & other campaigns
  - Led planning, implementation, & launch of new APFA.org
  - Improved APFA election procedures – overseeing the National Ballot Committee
    - Coordinated return of electronic voting with the National Ballot Committee
    - Implemented candidate forums to inform candidates about election standards & rules
    - Engaged with the Department of Labor to enhance relationship & improve election procedures
    - Wrote & implemented new policies to streamline & improve elections
  - Improved new hire program & doubled time spent with new Members
  - Implemented APFA legal department with National Officers
  - Writes policies & procedures to improve efficiency at APFA HQ
    - Authored financial reform policies & other
  - Implemented zero-cost virtual town halls
    - Hosted over 50 town halls since 2020 (negotiations, retirement, etc.)
  - Redesigned APFA headquarters to reduce costs of offsite meetings
  - Organized over 40 events & trainings at APFA
- APFA Strategic Communications Specialist **2018 – 2020**
- Managed Negotiating Committee, Contract, Scheduling & other department communications
  - Contract (CBA) Training Administrator, Organizer & Curriculum Developer

**LENGTH OF SERVICE:** 8.5

**CAMPAIGN E-MAIL:** [Vote@YourUnion2024.org](mailto:Vote@YourUnion2024.org)

**PERSONAL STATEMENT:**

Empowering Progress, Ensuring Unity: Our Commitment to a Stronger Union. Together, we've navigated the challenges of COVID-19, dismantled corruption, and implemented vital financial reforms. As we look to the future, we pledge to continue this journey, leveraging our new in-house legal department and data department to champion transparency, fairness, and the well-being of every Member. Join us in shaping a resilient and forward-focused APFA for all.

*Vote for Leaders. Vote Slate.*

**Hedrick – Salas – Black – Harris**

Seeking reelection for National Secretary, I bring a proven track record of skills in organizing, training, communications, and technology, all of which have been used effectively in strengthening our Union. I will continue to use these skills to usher our Union forward.

Organizing proves crucial for Union success. As the lead organizer, I've guided APFA teams in orchestrating the Strike Vote, pickets, terminal walks, and other actions against management. My demonstrated skills will persist in aiding our Membership to secure an industry-leading contract.

Ensuring the Union's future involves enhancing representative skills and fostering new leaders. Over the past four years, I've restructured representative training at APFA to achieve that goal. Next, I will extend in-person and virtual training to Members, enabling you to comprehend the contract and counteract management's abuse.

Informed Members strengthen APFA. I've introduced virtual town halls to keep you informed. I led the launch of the new APFA.org, offering hundreds of new pages to assist you on the job. Moving forward, I will lead the implementation of an App.

Updating policies and procedures keeps our Union relevant. I've authored numerous policies, including financial reforms and election procedure updates. The next step will involve a constitutional referendum to modernize our Union's operations.

Your trust and support will allow us to continue what we started. Choose experience, dedication, and a vision for a stronger, united future when you cast your vote.

*Proven Leadership, Trusted Vision: Renewing Our Commitment*

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**REFERENCES:**

Devyn Gourley	BOS	Adam Mosley	LGA
Jeff Reisberg	CLT	Alba Toledo	MIA
Allie Malis	DCA	Justin Patterson	ORD
Amber De Roxtra	DFW	John Pratt	PHL
Kiki Cordrey	LAX	Alana Billingsley	PHX

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**NAME:** Leanne Pruett

**BASE:** LAX

**PREVIOUSLY BASED:** LGA, ORD, SFO

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

Mrs. Pruett is an active and dues current member. 1993 striker.

**EDUCATIONAL BACKGROUND:**

Miramar College San Diego California

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

Secretary at Bell Atlantic tri-con leasing downtown San Diego office  
Secretary/office manager Bell Atlantic tri- con leasing Mira Mesa office  
Finance Manager Remco business products San Diego

**LABOR RELATIONS BACKGROUND:**

**LENGTH OF SERVICE:** 31.5

**CAMPAIGN E-MAIL:** jehtlag1992@icloud.com

**PERSONAL STATEMENT:**

I believe Leanne will bring a new fresh perspective. She is willing to learn, adapt and fight to take our Union in a new direction! She will work tirelessly to educate the members and not only provide transparency but accountability.

**REFERENCES:**

Kelly McConnon	LAX	Kim Valliere	CLT
Skeeter Betty	LAX	Jean Vonschultz	LAX
Christina Dunn (Thurm)	LAX	Susan D'Angelo Baldrige	DFW
Stephanie Shannon	LAX	Kristine Wolanske	BOS
Tammy Costi	LAX	Elise DeFrancisco-Stevenson	DFW