

# APFA SPECIAL EXECUTIVE COMMITTEE MEETING



**July 25, 2024**

*APFA Unity Pays Conference Room*

Resolution Information	<b>Resolution #:</b> 2
	<b>Resolution Name:</b> Tentative Agreement
	<b>Status:</b> Pass
	<b>Maker:</b> Hedrick
	<b>Second:</b> Patel
	<b>Date:</b> July 25, 2024
	<b>Time:</b> 11:56 a.m. CT
	<b>Comments:</b>

	Norvell	Gluth	Connors	Seelye	Patel	Treasurer	Secretary	Vice President	President
<b>YES</b>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>NO</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>ABS</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>N/A</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Yes: 9 No: 0 Abstain: 0 Absent: 0 Show of Hands:**

**WHEREAS**, the APFA Negotiating Committee and the Company have reached a hard-fought tentative agreement on a new collective bargaining agreement; and

**WHEREAS**, this tentative agreement would not have been possible without 28,000 American Airlines Flight Attendants standing shoulder to shoulder in solidarity; and

**WHEREAS**, Flight Attendants kept the pressure on management through endless pickets and a 99.47% strike authorization ‘YES’ vote and remained engaged throughout this long process; and

**WHEREAS**, Flight Attendants offered continuous support to the Negotiating Committee and demonstrated incredible strength and resolve throughout this long-fought battle; and

**WHEREAS**, the APFA Negotiating Committee has unanimously recommended that the Executive Committee approve the tentative agreement and submit it to the membership for ratification; and

**WHEREAS**, the Executive Committee has received a briefing from the Negotiating Committee on the tentative agreement and has had an opportunity to review the tentative agreement; and

**WHEREAS**, the Executive Committee has concluded that the tentative agreement contains substantial improvements in compensation, work rules, and quality of life, and preserves decades of hard-won scheduling provisions.

**THEREFORE BE IT RESOLVED**, that the Executive Committee unanimously approves the tentative agreement and directs that it be submitted to the APFA membership for ratification; and

**BE IT FURTHER RESOLVED**, that the Executive Committee extends thanks to the Negotiating Committee for their diligence and commitment to improving the lives of Flight Attendants.